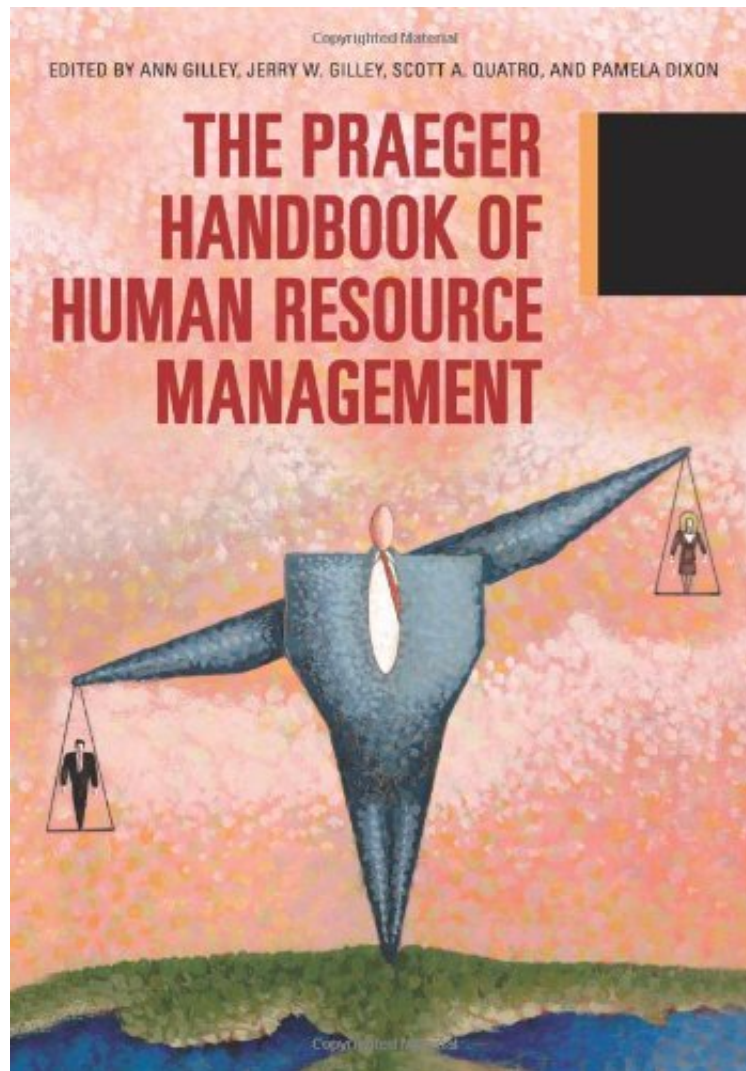


The Praeger Handbook of Human Resource Management

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The two-volume Praeger Handbook of Human Resource Management is an indispensable resource for anyone with a question relating to workplace practice or policy. Volume One contains information organized by HR task or topic: Recruitment and selection, employee development, performance management, compensation and benefits administration, and employment law. Volume Two covers organizational issues like leadership and HR strategy, organizational development, change management, and general HR issues and workplace policy. Written by experts of

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About the Author Ann Gilley is an Associate Professor of Management in the College of Business at Ferris State University. She is the co-author or editor of ten books, including *Critical Issues in HRD* and *The Performance Challenge*. She is the coauthor of *The Manager as Coach*, (Praeger 2007) and *The Manager as Change Leader* (Praeger, 2005). Jerry W. Gilley is Professor and Chair of the Organizational Performance and Change and Human Resource Studies programs at Colorado State University. He served as Director of Organizational and Professional Development for Mercer Human Resource Consulting. Currently President of the Academy of Human Resource Development, he has published over eighteen books, including *Organizational Learning, Performance, and Change*, *The Performance Challenge*, and *The Manager as Politician*, (Praeger 2005). Scott A. Quatro is Associate Professor of Management in the Department of Business Administration at Covenant College. A seasoned strategic human resources expert with seventeen years of combined practitioner and academic experience, he has authored or co-authored many articles and books, including *Leadership: Succeeding in the Private, Public, and Not-for-Profit Sectors*. Pamela Dixon is Assistant Professor in the Wayne State College Human Resource Management Program. A former HR manager, she also had an HR consultancy for a number of years.