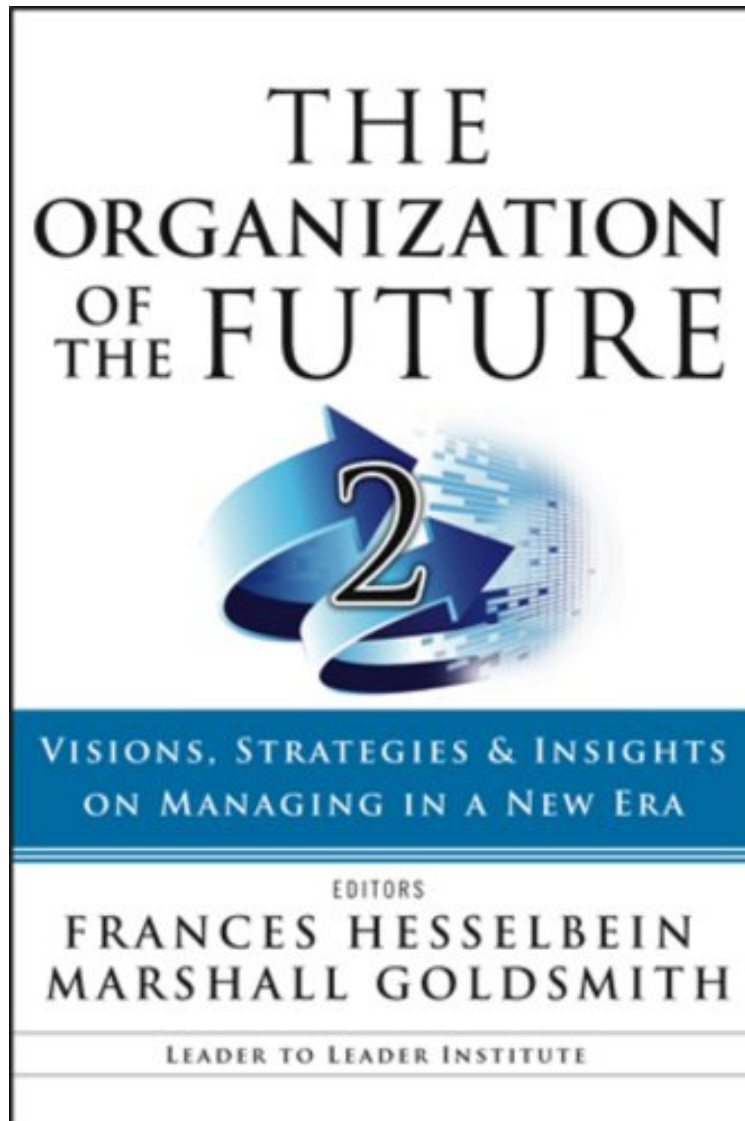


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## **The Organization of the Future 2: Visions, Strategies, and Insights on Managing in a New Era (J-B Leader to Leader Institute/PF Drucker Foundation)**

*From Jossey-Bass*

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0 of 0 people found the following review helpful. Some chapters better than others  
By Donna J. Wright  
This is a good overall look at how organizations must change for the future. The Disney and Girl Scouts chapters (Leader-written) chapters were the most helpful to me. The former because of the creativity used and treatment of all employees and the latter because it is a non-profit which looks at the world differently than the for-profit world must.  
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0 of 0 people found the following review helpful. some good stories of business  
By weirguy  
had to buy it for class. some good stories of business. good price but boring

With 26 inspiring chapters, this book celebrates the wisdom of some of the most recognized thought leaders of our day: emerging and established experts who share their unique vision of what the organization of the future should look like and must do to survive in the turbulent 21st Century. Outsmart Your Rivals by Seeing What Others Don't, Jim Champy Organization Is Not Structure but Capability, Dave Ulrich Norm Smallwood The Leaders' Mandate: Create a Shared Sense of Destiny, James M. Kouzes Barry Z. Posner A Different Kind of Company, Srikumar S. Rao Free to Choose: How American Managers Can Create Globally Competitive Workplaces, James Orsquo;Toole Managing the Whole Mandate for the Twenty-First Century: Ditching the Quick-Fix Approach to Management, Paul Borawski Maryann Brennan The Values That Build a Strong Organization, Thomas J. Moran Revisiting the Concept of the Corporation, Charles Handy Mobilizing Emotions for Performance: Making the Most of the Informal Organization, Jon R. Katzenbach Zia Khan Beyond Retirement: Mature Workers Are Essential Talent for Organizations of the Future, Richard J. Leider The Best Hope for Organizations of the Future: A Functioning Society, Ira A. Jackson Reframing Ethics, Spirit, and Soul, Lee G. Bolman Terrence E. Deal Environment Drives Behavior and Expectations, Bill Strickland with Regina Cronin Dynamic Organizations for an Entrepreneurial Age, Christopher Gergen Gregg Vanourek Multidimensional, Multinational Organizations of the Future, Jay R. Galbraith Designing Organizations That Are Built to Change, Edward E. Lawler III Christopher G. Worley Refounding a Movement: Preparing a One-Hundred-Year-Old Organization for the Future, Kathy Cloninger Three Challenges Facing Nonprofits of the Future: People, Funding, and Strategy, Roxanne Spillett Pioneering the College of the Future: Building as We Walk, Darlyne Bailey The Organization of the Future Will Foster an Inclusive Environment, Lee Cockerell The Leader as Subculture Manager, Edgar H. Schein The New High-Performance, Horizontal Organization, Howard M. Guttman The Leadership Blueprint to Achieve Exponential Growth, David G. Thomson Leadership Judgment: The Essence of a Good Leader, Noel M. Tichy Christopher DeRose The Leader of the Future, William A. Cohen Leadership by Perpetual Practice, Debbie Kennedy

From the Inside Flap  
The Organization of the Future 2  
The world has changed dramatically since the best-selling "The Organization of the Future" was published in 1999. More than ever before, organizations and leaders need guidance for meeting the challenges of today's complex environment in order to thrive in the future. Filled with wisdom and insight on the most important issues facing organizations today, the twenty six chapters in "The Organization of the Future 2" offer the wisdom of some of the most recognized thought leaders of our day. These experts share their unique vision of what the organization of the future should look like and what organizational leaders must do to survive in the tumultuous twenty-first century. The book describes how tomorrow's organizations can chart the path toward growth and prosperity in rapidly changing times and includes amazing examples of how organizations from different sectors have created cultures that are empowering their employees and transforming their industries and communities. The contributors offer varied and diverse views on the organization of the future--for entrepreneurs to large corporations, nonprofits, and universities--including three different yet complementary approaches to inclusion, integration, and horizontal organization. The final section of the book focuses on the leaders of the organizations of the future and shows how they can make a critical difference in the success of their enterprises.  
From the Back Cover  
Praise for the Previous Edition "The Organization of the Future is required reading. If you don't use this book to help guide your organization through the changes, you may well be left behind."mdash;Nonprofit World "A book to visit occasionally for something new to stretch our understanding, to think about, and to integrate into our work. This is a treasure trove of some of the best thinking today on leadership, management, and strategy. If we use it as a self-paced seminar on how to advise, create, and lead the organizations of our future, we will be better equipped by far than most of our competitors."mdash;Journal of Management Consulting "Editors Hesselbein, Goldsmith, and Beckhard have brought together the latest views of noted experts about the future of human enterprise in the Peter Drucker context of government, business, and community. This volume is highly recommended for organizational executives, academics, and advanced students of management."mdash;Choice "If you're interested in what tomorrow's organizations will look like and what challenges our business leaders will face, this book is a must-read. Anyone seeking a glimpse of the future will find this collection informative and thought-provoking."mdash;Personnel Psychology "Avoiding platitudes, these wide-ranging essays provide a wealth of innovative thinking on leadership and management strategy."mdash;Publishers Weekly  
About the Author  
Frances Hesselbein is the founding president and

current chairman of the Board of Governors of the Leader to Leader Institute and editor in chief of its journal Leader to Leader. She served as CEO of the Girl Scouts of the USA and was awarded the Presidential Medal of Freedom, the highest civilian honor in the United States. In addition, she has been awarded honorary doctoral degrees from 20 colleges and universities Marshall Goldsmith has been recognized by the American Management Association as one of 50 great thinkers who have influenced the field of management and by BusinessWeek as one of the most influential practitioners in the history of leadership development. In addition to The Leader of the Future 2, Dr. Goldsmith is the author or coeditor of 22 books including the best-seller, What Got You Here Won't Get You There. Established in 1990 as the Peter F. Drucker Foundation for Nonprofit Management, the Leader to Leader Institute furthers its mission—to strengthen the leadership of the social sector—by providing social sector leaders with essential leadership wisdom, inspiration, and resources to lead for innovation and to build vibrant social sector organizations.