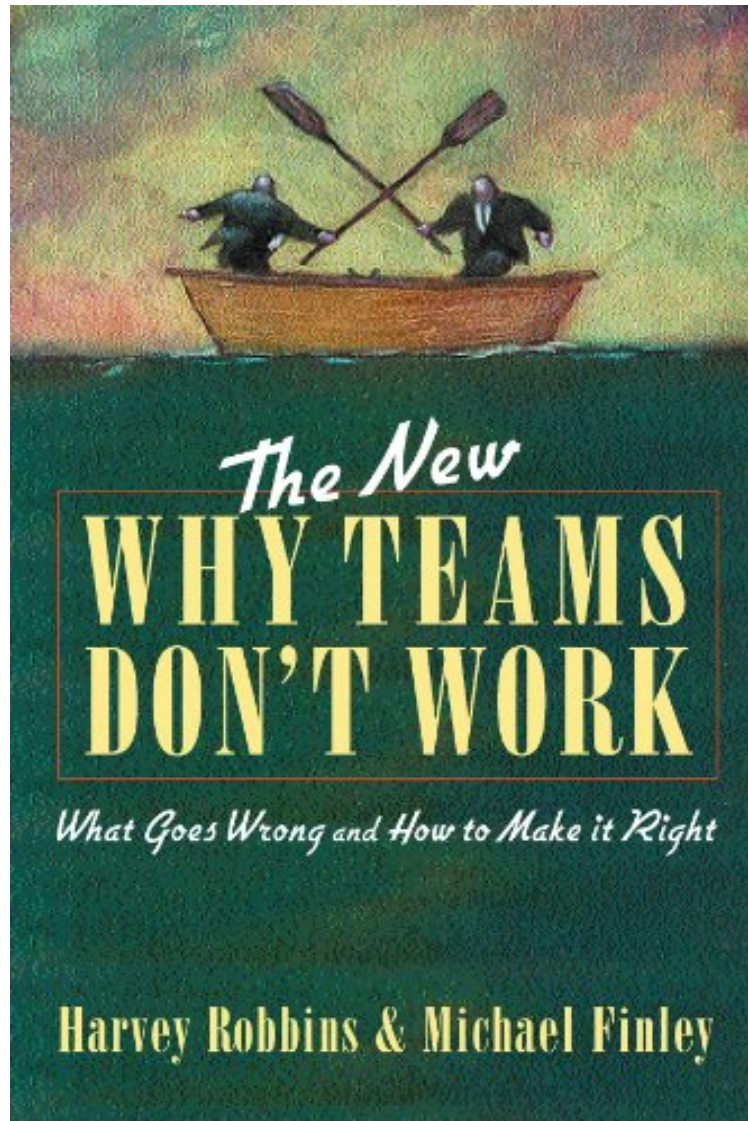


(Free read ebook) The New Why Teams Don't Work: What Goes Wrong and How to Make It Right (Agency/Distributed)

The New Why Teams Don't Work: What Goes Wrong and How to Make It Right (Agency/Distributed)

Harvey Robbins, Michael Finley

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Harvey Robbins, Michael Finley : The New Why Teams Don't Work: What Goes Wrong and How to Make It Right (Agency/Distributed) before purchasing it in order to gage whether or not it would be worth my time, and all praised The New Why Teams Don't Work: What Goes Wrong and How to Make It Right (Agency/Distributed):

2 of 2 people found the following review helpful. Basic human understanding which shouldn't need to be taught.By Chris L.While this book presents valuable lessons, I could only give it 3 stars for these reasons:1. The most basic

lessons on the human side of management are presented. Anyone with more than the most minimal experience, either participating on or managing teams, surely must have an equal or better knowledge on the subject.² Much is out of sync with modern business culture. While I support the importance of personal accountability and transparency, this book supports it to a level which the world of 2015 just will not tolerate. Such noble principles needed this kind of support at the time of the first printing when their decline had recently began. Today's culture has "progressed" beyond the point where most people have no memory of them. I would guess that this material would be a terrific "ear-tickler" to today's youngest generation of managers. If to you, the concepts presented seem novel or of special understanding, they aren't really. You are a noobie who needs to be shown core human values that will never diminish in value. If it's all old hat to you, perhaps you'll recognize the excellent organization and flowing storytelling that makes this a validating, if not fun read. It might just remind you of some valuable core concepts which have fallen out of popular favor. This book is more of "apply sparingly" than "lather, rinse, repeat".

1 of 1 people found the following review helpful. Nothing really new here
By Shertzaik I was advised to get this book by our VP because we have been exploring possible teaming in the future. I expected more team layouts and possible role explanations. However, this was just more of the same of why teams fail that I have heard before. I guess if you haven't heard that information before then this is the book for you. I'll keep looking for a book that's more detailed about layouts and roles of team members.

0 of 0 people found the following review helpful. This book was required for my Master's Degree.
By R. H. I liked this book, I kept it rather than trying to resell it. It has good insight material in it. When I keep a textbook, there is usually a reason for that, and this one is one of the ones I decided to retain.

The move to teams has largely failed, say Harvey Robbins and Michael Finley, mainly because teams themselves are failing to think through the human implications of teaming. *The New Why Teams Don't Work* is a handbook for team members and team leaders to maintain the highest possible level of team intelligence—the skills, attitudes, and emotional flexibility to get the most out of a team's inherent differences. Describing what teams are really like, not how they ought to be, the book teaches people how to work together to make decisions, stay in budget, and achieve team goals. Robbins and Finley show, for instance, how to get hidden agendas on the table, clarify individual roles, learn what team members expect and want from each other, choose the right decision-making process, and much more. Updated throughout, the book includes completely new material on team intelligence, team technology, collaboration vs. teamwork, team balance, teams at the top, the team of one, plus all new and updated examples.

From the Publisher "Why Teams Don't Work is that rarest of beasts: a book of truths." Jim Kane, .com "Finley and Robbins set us on a compelling journey to teams success by helping us see and embrace the secrets we often hide from ourselves and our teammates." Richard J. Leider, author of *The Power of Purpose* and coauthor of *Repacking Your Bags* "This is an immensely helpful book. Finley and Robbins show that the secret of great teams isn't found in buzzwords or gimmicks, but in bringing out the best in every individual. Their suggestions are compassionate, yet tough-minded and practical." Robert K. Cooper, Ph.D., author of *The Performance Edge* and *Executive EQ* "Robbins and Finley are provocative writers the read is fast, funny, and highly stimulating." *Business Book About the Author* Harvey Robbins, president of Robbins Robbins, has been a practicing business psychologist since 1974, training and coaching teams to improve performance. His clients have included American Express, ATT, Allied Signal, General Dynamics, 3M, Johnson Johnson, and the IRS, among many others. He is author of *Turf Wars* and *How to Speak and Listen Effectively*. Michael Finley has authored over a dozen books, including award-winning collaborations with Harvey Robbins that include *Transcompetition*, *Why Teams Don't Work*, and *Why Change Doesn't Work*. "Future Shoes," his weekly syndicated column on modern life, appears in newspapers and trade magazines throughout the country, as well as in online editions.