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The Biological Foundations of Organizational Behavior

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THE BIOLOGICAL FOUNDATIONS OF ORGANIZATIONAL BEHAVIOR

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From University of Chicago Press : The Biological Foundations of Organizational Behavior before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Biological Foundations of Organizational Behavior:

In recent years, evolutionary psychology and behavioral genetics have emerged as prominent theoretical perspectives within the social sciences. Yet despite broad levels of commonality between the disciplines—including an emphasis on adaptation, evolved mechanisms that guide behavior, and consequences of mismatch between these

mechanisms and novel environments—studies that apply these perspectives on social behavior to organizations remain relatively rare. *The Biological Foundations of Organizational Behavior* brings together contributors who shed light on the potential that behavioral genetics and evolutionary psychology offer for studies of organizational behavior. In addition to examining the extant literature integrating these disciplines and organizational behavior, the book reconsiders a wide range of topics through the lens of biology within organizational behavior, including decision making, leadership and hierarchy, goals and collective action, and individual difference. Contributions also explore new areas of potential application and provide a critical assessment of the challenges that lie ahead. With accessible insights for scholars and practitioners, *The Biological Foundations of Organizational Behavior* marks a promising step forward in what is increasingly perceived to be an underdeveloped area of organizational behavior.

“In any important new research area, the first comprehensive book on the subject stands alone, and that is the case with this book. At a time when the standard social science model with its exclusively environmental assumptions is increasingly being challenged by new research findings demonstrating biological influences on human behavior, this book is unique in summarizing virtually all the new research.”