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# The 3 Keys to Empowerment: Release the Power Within People for Astonishing Results

*Ken Blanchard, John P. Carlos, Alan Randolph*  
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From the authors of the bestselling EMPOWERMENT TAKES MORE THAN A MINUTE

Ken Blanchard  
John P. Carlos  
Alan Randolph

## The 3 Keys to Empowerment

RELEASE THE POWER WITHIN PEOPLE FOR  
ASTONISHING RESULTS



THE ACTION  
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As Ken Blanchard, John Carlos, and Alan Randolph clearly demonstrated in their previous bestseller, Empowerment Takes More Than a Minute, empowerment is not a goal that can be achieved in a minute. Empowerment is a process that requires ongoing effort, awareness, and commitment to transforming the hierarchy. This essential guide offers managers detailed, hands-on answers to their real-life questions about how, exactly, they can navigate the journey to empowerment. Written in an easily accessible QA format, the book closely examines and expands on the three keys to empowerment originally presented in Empowerment Takes More Than a Minute—sharing information, creating autonomy through boundaries, and replacing the hierarchy with teams. It clearly outlines the promises and challenges of each stage of the journey, providing managers with thought-provoking questions, clear advice, effective activities, and action tools that will help them create a culture of empowerment. Wherever they are in the journey, managers will find a clear roadmap in this user-friendly action guide.