Teaching The Elephant To Dance

James A. Belasco Phd
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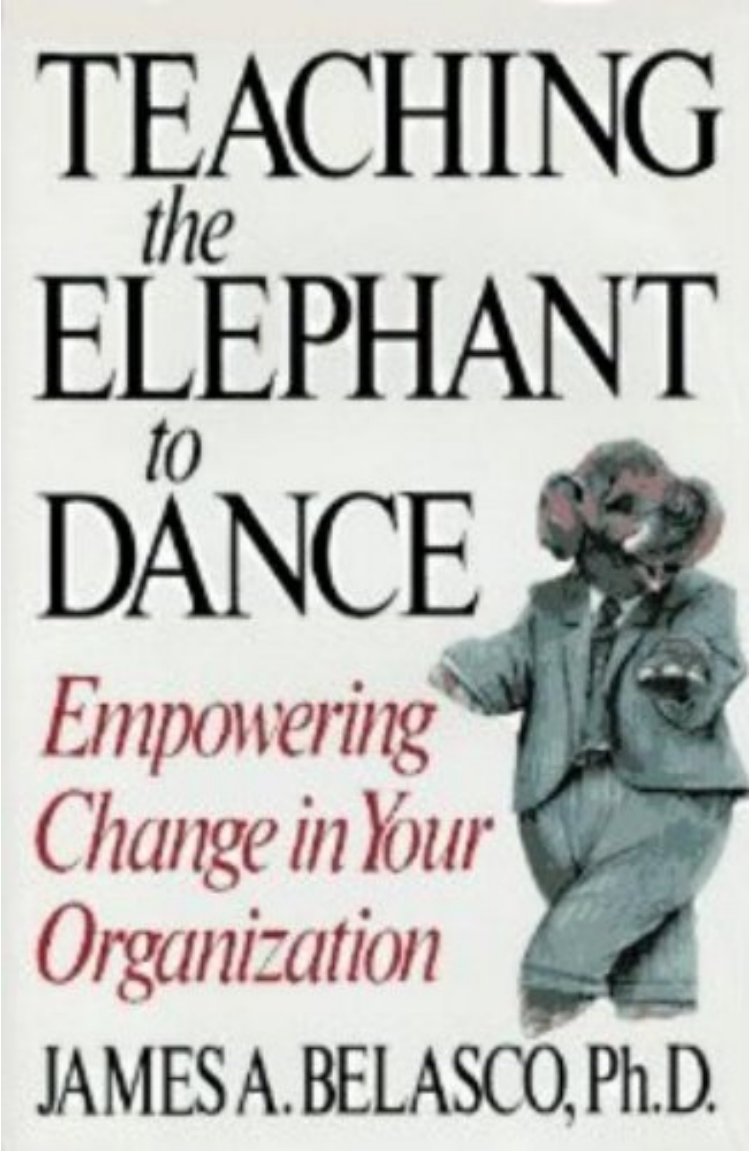

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James A. Belasco Phd : Teaching The Elephant To Dance before purchasing it in order to gage whether or not it would be worth my time, and all praised Teaching The Elephant To Dance:

0 of 0 people found the following review helpful. Five StarsBy Bruce A. AlvinoGreat Book is you are trying to change the culture of your Company.0 of 0 people found the following review helpful. Wish this book was more easily available. A must read for any manager or ...By John MWish this book was more easily available. A must read for any manager or any teamate interested in teambuilding. A great resource, I give this book as gifts.0 of 0 people found the following review helpful. Disco was also a dance and it is dated now too!By FI have to say flight of the buffalo was

better in my opinion.Teaching the Elephant to Dance seems a little dated now. I had a hard time sticking with it. So I really could not go beyond 3 stars.

"But, we've always done it that way." This is a warning sign, a symptom of impending disaster for any organization.Shackled, like powerful elephants, to the past, organizations rob themselves of the ingenuity required to meet new competitive challenges and escape the "re" dimension trap of "re-engineering, re-organization and re-structuring that concentrate on short term fixes rather than long term solutions.Teaching the Elephant to Dancenbsp;is a practical, hands-on guide for creating the right change in any organization, large or small, corporate or governmental, manufacturing or service based. Filled with illuminating case studies, it shows how to devise new corporate visions and strategies... how to overcome inertia .. and how to form labor-management partnerships. Clear, authoritative, practical and inspiring, Teaching the Elephant to Dance provides a step-by-step guide for making the impossible happen.