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Survival to Growth

S. Hout
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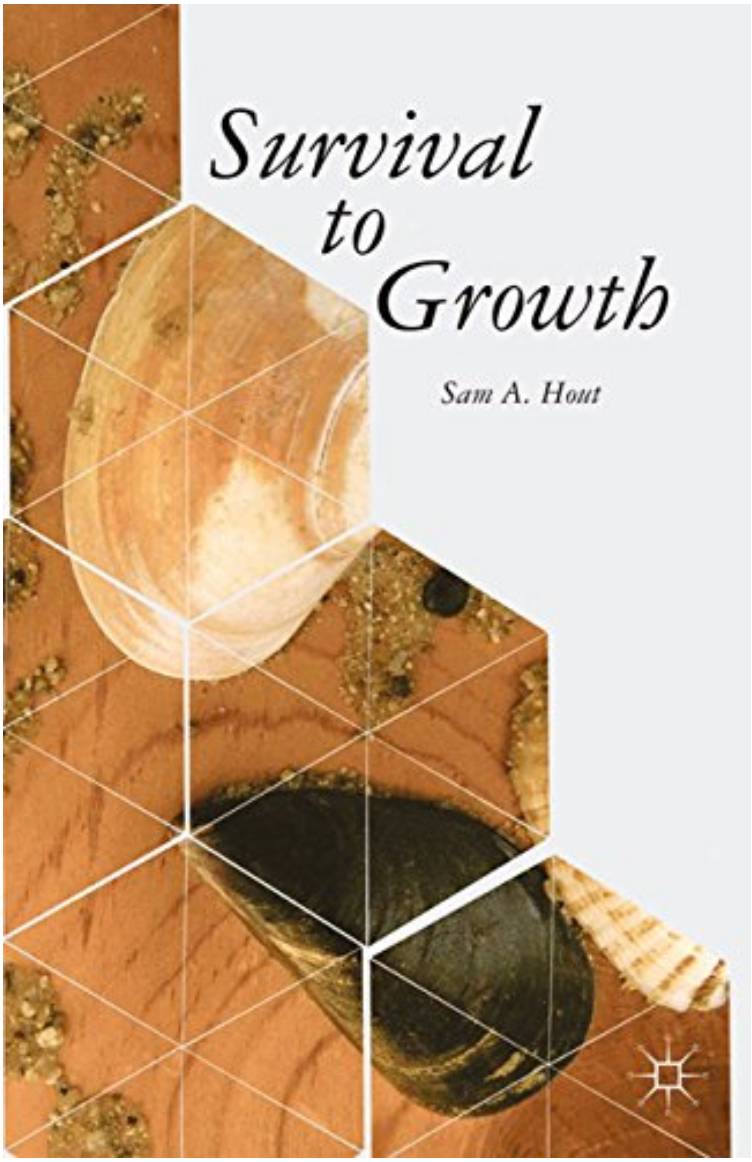

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S. Hout : Survival to Growth before purchasing it in order to gage whether or not it would be worth my time, and all praised Survival to Growth:

Survival to Growth explores human nature and illustrates how occupational goals and objectives can be achieved by applying a basic organizational approach while upgrading the skill level of each company employee.

'This book focuses on how leaders can achieve surviving and winning organizations by influencing the evolution of organizational culture and the capability and commitment of employees. It provides and illustrates powerful and yet conceptually simple messages, e.g. the need for simplicity of communication, the need to ensure that problem-solving teams have diverse and challenging constituents, and the importance of having a bias to action. The work's strength is that in adopting the tenet of the importance of human nature it effectively bridges the gap between texts heavily reliant on deep theories of organizational psychology and commentators relying primarily on their experiences of management. Hout views leaders as providing shaping influence to the generally natural-selection based evolution of an organization's culture and mode of work.' - Dr. Andre Krol, GM Development and External Affairs, Xstrata Iron OreAbout the AuthorSam A. Hout, PhD, MBA, is Manager of Engineering in the Medicines division of Teva Pharmaceuticals in Irvine, California, USA. He is a chartered chemical engineer and certified in business management by the American Production and Inventory Control Society (APICS). He also is a member of the International Society of Pharmaceutical Engineers (ISPE) and specializes in process engineering and business process improvement.