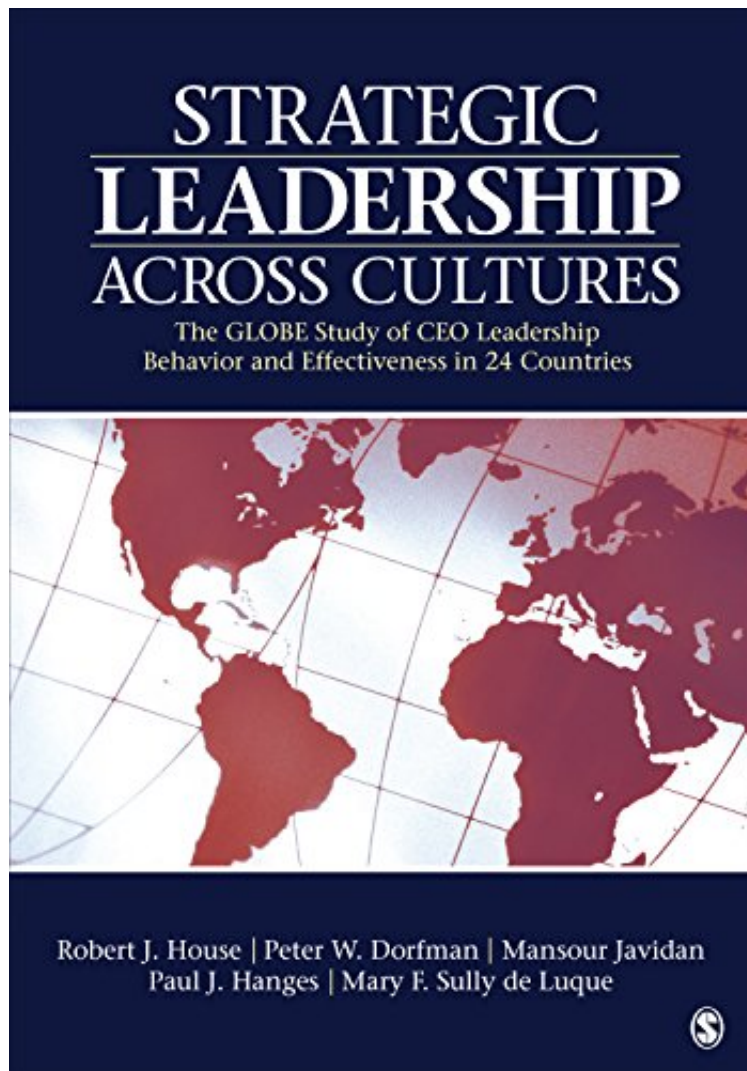


(Library ebook) Strategic Leadership Across Cultures: GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries

Strategic Leadership Across Cultures: GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries

Robert J. House, Peter W. Dorfman, Mansour Javidan, Paul J. Hanges, Mary Sully de Luque
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Robert J. House, Peter W. Dorfman, Mansour Javidan, Paul J. Hanges, Mary Sully de Luque : Strategic Leadership Across Cultures: GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries before purchasing it in order to gauge whether or not it would be worth my time, and all praised Strategic Leadership Across Cultures: GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries:

3 of 3 people found the following review helpful. Be prepared to spend time with this rich material which is more easily absorbed than the original study By Sharon Schweitzer As the author of Access to Asia our Multicultural Guide to Building Trust, Inspiring Respect, and Creating Long Lasting Business Relationships, I found Robert J. House's

Strategic Leadership Across Cultures: GLOBE PROJECT to be a deeply insightful and an invaluable resource. House's GLOBE study is a must-read for practitioners, educators, and students of intercultural communication, global leadership, cross-cultural leadership, and international business. House and his global contributors provide thoroughly researched results obtained during phase #3 of the internationally known 10 year GLOBE project. These results from executive top-level management based on data from 1,000+ CEOs, 6,000+ top management team members in 60+ countries has been detailed, well-organized and presented in multiple formats by House and his co-authors. Be prepared to spend time with this rich material which is more easily absorbed than the original study. 0 of 1 people found the following review helpful. Five Stars By 500 Projects LLC Great book, just what I was looking for. 3 of 5 people found the following review helpful. Great follow up research to the original GLOBE By P. Duncan Excellent global research with CEOs and their top-level teams. Readability of the materials is much improved compared to the original GLOBE Study by House et al. (2004).

Unique in its focus, methodology, and impact, Strategic Leadership Across Cultures: The GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries is a must-have for those studying or practicing in the fields of global leadership, cross-cultural leadership, and organization studies. Reporting on research obtained during the third phase of the ten-year GLOBE project, the book examines strategic leadership effectiveness for executive and top-level management based on data from more than 1,000 CEOs and over 6,000 top management team members in 24 countries. Authors Robert J. House, Mary Sully de Luque, Peter Dorfman, Mansour Javidan, and Paul L. Hanges offer a series of propositions about executive leadership based on the unified theory developed after the publication of the first GLOBE book and empirically test these propositions. They provide evidence that leadership matters, executive leadership matters greatly, and that societal cultures influence the kind of leadership that is expected and effective.

About the Author Professor Robert J. House received his Ph.D. degree in Management from the Ohio State University. He went on to hold faculty appointments at Ohio State University, University of Michigan, City University of New York and the University of Toronto. In 1988 he was appointed the Joseph Frank Bernstein Professor Endowed Chair of Organization Studies at the Wharton School of the University of Pennsylvania. A prolific writer, he authored more than 130 journal articles, several of which have been reprinted in numerous anthologies. Among the multiple awards conferred, House received the award for Distinguished Scholarly Contribution to Management, the Eminent Leadership Scholar award, and the ILA Lifetime Achievement award, as well as many awards for outstanding publications. He also authored two papers, which are Scientific Citations Classics. House was the Principle Investigator and Founder of the Global Leadership and Organizational Behavior Effectiveness Research Program (GLOBE). Further, he founded a non-profit foundation to sustain the GLOBE Project beyond his tenure including a board of directors and a constitution. House was a Fellow of the Academy of Management, American Psychological Association, and Society for Industrial/Organizational Psychology. House's major research interests were varied but focused on relationships among power, personality, and leadership in contributing to organizational performance. The last two decades of his life focused on the implications of cross-cultural variation for effective leadership. Prof. House passed away on November 1, 2011. Peter W. Dorfman is Professor Emeritus of Management at New Mexico State University. He recently held the Bank of America Professorship in the Department of Management. He is currently Chairman of the Board of Directors and President of GLOBE (Global Leadership and Organizational Effectiveness Foundation). His Masters and Ph.D. degrees are from the University of Maryland. His articles on leadership, cross-cultural management, and employee discrimination have appeared in Leadership Quarterly, Academy of Management Journal, Academy of Management Perspectives, Organizational Dynamics, Journal of Management, Journal of World Business, Advances in International Comparative Management, Journal of International Business Studies, Journal of Applied Psychology, and Advances in Global Leadership. Dr. Dorfman's current research involves investigating the impact of cultural influences on managerial behavior and leadership styles. He has been a co-principal investigator of the two decade-long Global Leadership and Organizational Behavioral Effectiveness (GLOBE) Research Project. As part of GLOBE, he has been a member of the GLOBE coordinating team, an executive board member, and an editor of the SIOP award winning book, Culture, Leadership, and Organizations: The GLOBE study of 62 Societies. Multiple award-winning educator and author, Dr. Mansour Javidan received his MBA and Ph.D. degrees from the Carlson School at the University of Minnesota. He recently stepped down as Dean of Research and is currently the Garvin Distinguished Professor and Director of Najafi Global Mindset Institute (www.globalmindset.com) at Thunderbird School of Global Management in Arizona. Mansour is Past President and Chairman of the Board of the GLOBE Research Foundation. He is a coeditor of the first GLOBE book which won the Society for Industrial and Organizational Psychology's (SIOP) award for "The M. Scott Myers Award for Applied Research in The Workplace". Dr. Javidan is designated an Expert Advisor by the World Bank and a Senior Research Fellow by the U.S. Army. He has published in Harvard Business, Journal of International Business Studies, Organization Science, Strategic

Management Journal, Academy of Management Perspectives, Leadership Quarterly, Management International , Organizational Dynamics, Journal of Applied Behavioral Sciences, and Journal of World Business. He is Past Editor, Global Leadership, for the Journal of World Business. He is a Fellow of the Pan Pacific Business Association and was named in Lexington's 2001/2002 Millennium Edition of the North American Who's Who Registry and Empires' 2003 Who's Who Registry. Paul J. Hanges is Professor, Industrial/Organizational Psychology, of the Department of Psychology at the University of Maryland. He is also an affiliate of the University of Maryland's R. H. Smith School of Business and the Zicklin School of Business (Baruch College). He is on the board of directors of OBA Bank. Paul's research centers on three themes: a) human resource practices, team/organizational diversity and organizational climate, b) leadership, team-processes, and cross-cultural issues, and c) dynamical systems theory. He has written over 80 articles and book chapters. His publications have appeared in such journals as Advances in Global Leadership, American Psychologist, Psychological Bulletin, Journal of International Business Studies, and Leadership Quarterly. His research has won the M. Scott Myers Award for Applied Research from the Society of Industrial/Organizational Psychology twice: in 2004 for being an editor of the first GLOBE Book and in 2011 for his work on human resource selection processes. Paul is a fellow of the American Psychological Association, Association for Psychological Sciences, and the Society for Industrial/Organizational Psychology and he was a founding member of the GLOBE Foundation and has been a principal investor of this project since its inception. Mary Sully de Luque is an Associate Professor of Management at the Thunderbird School of Global Management. She is currently a member of the Board of Directors of GLOBE (Global Leadership and Organizational Effectiveness Foundation) and has been extensively involved in GLOBE Phase 3 research since 2000. She was a senior research associate for the first GLOBE book. Dr. Sully de Luque's research interests focus on (1) influences of culture on leadership effectiveness, responsible leadership, and stakeholder decision-making, (2) feedback processes in the work environment, and human resource management. She is academic co-director of Project Artemis, a program that helps women entrepreneurs develop and grow businesses in emerging markets and has served as faculty member for the Goldman Sachs 10,000 Women Project. She has presented her research at international conferences and has published in such journals as Administrative Science Quarterly, Academy of Management , Journal of International Business Studies, and Academy of Management Perspective, as well as many book chapters. Along with the GLOBE book editors, she won the 2005 M. Scott Myers Award for Applied Research in the Workplace from the Society for Industrial and Organizational Psychology. In 2008, she won the Western Academy of Management Ascendant Scholar award for outstanding early career research.