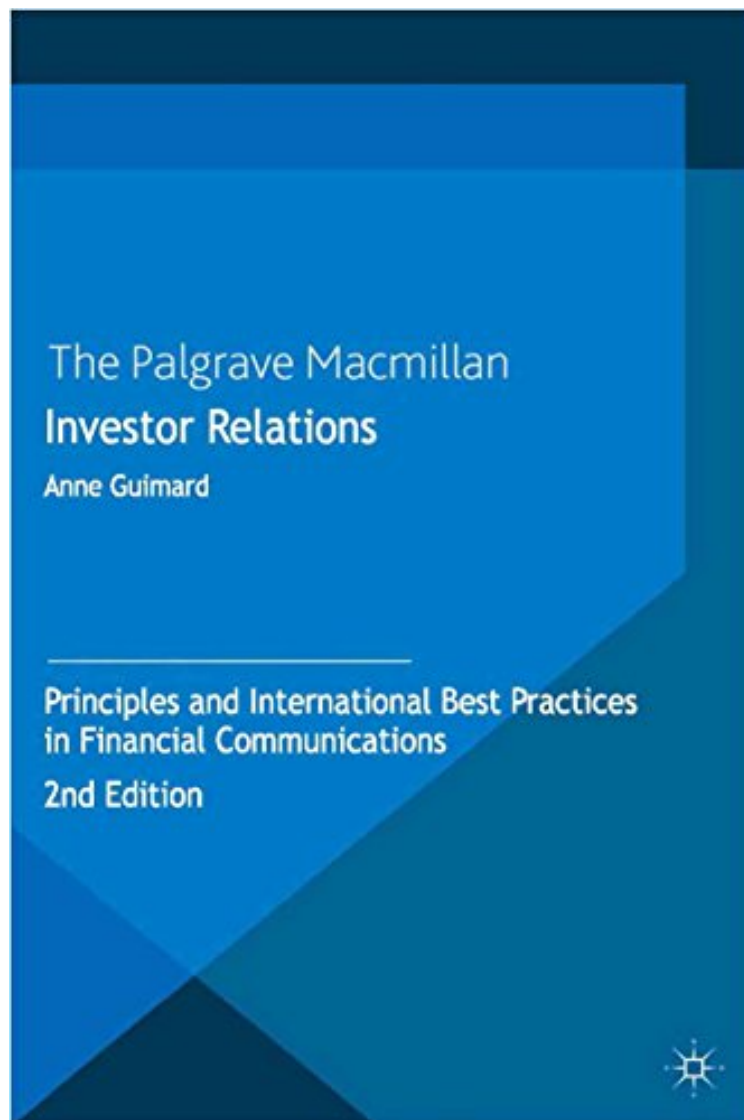


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About the Author Anne Guimard is President of FINEO Investor Relations Advisors, a global Investor Relations strategy consulting firm founded in 1999. A Certified Financial Analyst with a PhD in International Finance and former Chief Investor Relations Officer at multi-listed companies, she has extensive experience in research, M&A and corporate finance at leading investment banks. She has developed FINEO's School of Investor Relations' training courses and is a regular speaker at major conferences globally.