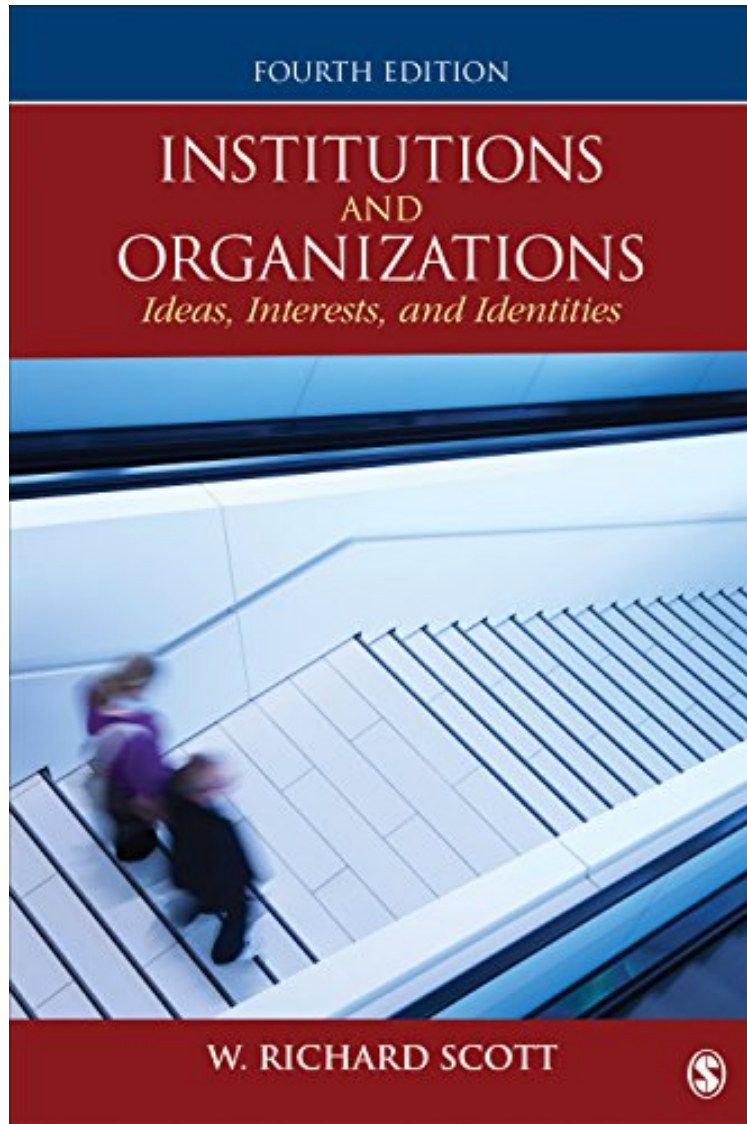


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# Institutions and Organizations: Ideas, Interests, and Identities: Volume 4

Scott W. Richard

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Creating a clear, analytical framework, this fully updated fourth edition of *Institutions and Organizations: Ideas, Interests, and Identities*, by W. Richard Scott, offers a comprehensive exploration of the relationship between institutional theory and the study of organizations. Reflecting the richness and diversity of institutional thought—viewed both historically and as a contemporary, ongoing field of study—this edition draws on the insights of cultural and organizational sociologists, institutional economists, social and cognitive psychologists, political scientists, and management theorists. The book reviews and integrates the most important recent developments in this rapidly evolving field and strengthens and elaborates the author's widely accepted "pillars" framework, which supports research and theory construction. By exploring the differences as well as the underlying commonalities of institutional theories, the book presents a cohesive view of the many flavors and colors of institutionalism. It also evaluates and clarifies developments in both theory and research while identifying future research directions.

"This book offers a comprehensive synthesis of previously divergent theoretical perspectives in the study of institutions and organizations. Concise, clear, and insightful, the book is the best short introduction to institutional theory in general and the contributions made particularly by sociologists. This book also contributes to the construction of general tools for studying institutions and organizations by providing comprehensive analytic concepts and frameworks. . . . It will be one essential tool for my research and also my coursework."--Junmin Wang (05/10/2013)  
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The book offers readers a thought-provoking discussion of the relationship between institutions and organizations and how this impacts studies of the emergence of agency-driven strategies based on creative ideas, changing interests and multilayered identities. Perhaps one of the greatest contributions of the book, however, is that it pays homage to a holistic approach in international business studies, thus identifying the way forward for the next generation of theoretical enquiries in this area. This reviewer can recommend this book in the strongest terms possible. It provides a highly rewarding and provocative journey into new roads within international business studies as well as within social science in general.--Michael Jakobsen, Copenhagen Business School  
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**About the Author**

W. Richard (Dick) Scott received his PhD from the University of Chicago and is currently Professor Emeritus in the Department of Sociology with courtesy appointments in the Graduate School of Business, Graduate School of Education, and School of Medicine at Stanford University. He has spent his entire professional career at Stanford, serving as chair of the Sociology Department (1972–1975), as director of the Training Program on Organizations and Mental Health (1972–1989), and as director of the Stanford Center for Organizations Research (1988–1996). Scott is an organizational sociologist who has concentrated his work on the study of professional organizations, including educational, engineering, medical, research, social welfare, and nonprofit advocacy organizations. During the past three decades, he has concentrated his writing and research on the relation between organizations and their institutional environments. He is the author or editor of about a dozen books and more than 200 articles and book chapters. He was elected to membership in the Institute of Medicine (1975), served as editor of the *Annual of Sociology* (1987–1991), and as president of the Sociological Research Association (2006–2007). Scott was the recipient of the Distinguished Scholar Award from the Management and Organization Theory Division of the Academy of Management in 1988, the Distinguished Educator Award from the same Division in 2013, and of the Richard D. Irwin Award for Distinguished Scholarly Contributions to Management from the Academy of Management in 1996. In 2000, the Section on Organization, Occupations and Work of the American Sociological Association created the W. Richard Scott Award to annually recognize an outstanding article-length contribution to the field. He has received honorary doctorates from the Copenhagen School of Business (2000), the Helsinki School of Economics and Business (2001), and Aarhus University in Denmark (2010).