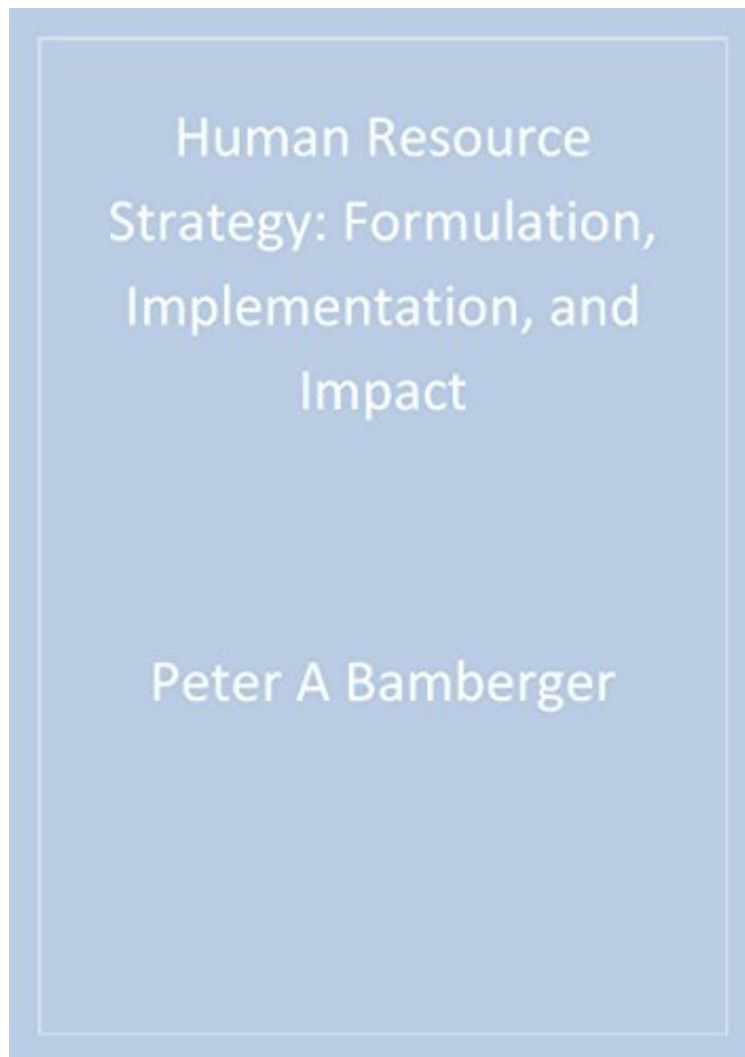


[Free] Human Resource Strategy: Formulation, Implementation, and Impact (Advanced Topics in Organizational Behavior)

Human Resource Strategy: Formulation, Implementation, and Impact (Advanced Topics in Organizational Behavior)

Peter A. Bamberger, Ilan Meshoulam
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Peter A. Bamberger, Ilan Meshoulam : Human Resource Strategy: Formulation, Implementation, and Impact (Advanced Topics in Organizational Behavior) before purchasing it in order to gage whether or not it would be worth my time, and all praised Human Resource Strategy: Formulation, Implementation, and Impact (Advanced Topics in Organizational Behavior):

0 of 0 people found the following review helpful. ComprehensiveBy S. CoptyHuman resource strategy is a very comprehensive book about the subject. It presents four basic models of HRS and then goes through various HR subsystems (People Flow, Appraisal and Reward, Employee Relations) and presents options and ideal fits for the four

basic strategies. The book is based on extensive research. The only disadvantage I see is that it is over-loaded with references. (which is good for an academic paper but hurts the book's reading flow) The book is recommended for those looking for deep insight, and not for those looking for quick fixes.

Human Resource Strategy provides an overview of the academic and practitioner responses to these and other questions. Applying an integrative framework, the authors review twenty years' worth of empirical and theoretical research in an attempt to reconcile often-conflicting conceptual models and competing empirical results. The authors present much of the relevant research in the context of the critical strategic decisions that executives must actually make with regard to human resource investments and deployments. As a result, often complex theoretical models and scientific findings are presented such that they are not only understandable but also highly relevant to non-research-oriented practitioners.

"... a sophisticated overview of HR strategy. . . I highly recommend this volume." nbsp; -- Michael M. Harris." . . a sophisticated overview of HR strategy. . . I highly recommend this volume." -- Michael M. Harris." . . a sophisticated overview of HR strategy. . . I highly recommend this volume." --Michael M. Harris." . . a sophisticated overview of HR strategy. . . I highly recommend this volume." --Michael M. Harris-. . . a sophisticated overview of HR strategy. . . I highly recommend this volume.- --Michael M. Harris ". . . a sophisticated overview of HR strategy. . . I highly recommend this volume." nbsp; (Michael M. Harris) About the Author Peter A. Bamberger's research focuses on peer relations and helping processes in the workplace, employee emotional wellbeing, and compensation strategy. nbsp; Co-author of Human Resource Strategy (with Ilan Meshulam Sage, 2000) and Mutual Aid and Union Renewal (with Samuel Bacharach and William Sonnenstuhl , Cornell Univ. Press, 2001), Bamberger has published over 70 referred journal articles in such journals as Administrative Science Quarterly, Academy of Management Journal, Academy of Management and Journal of Applied nbsp; Psychology. nbsp; He served as Associate Editor of the Academy of Management Journal from 2007-2010.