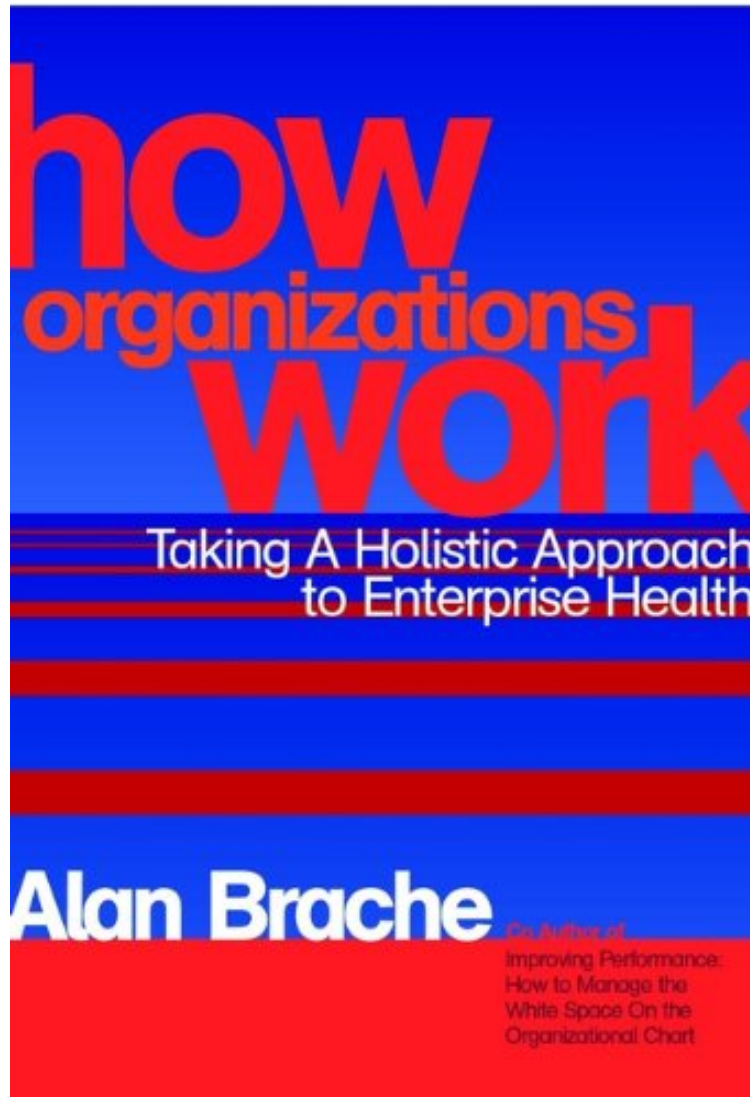


How Organizations Work: Taking a Holistic Approach to Enterprise Health

Alan P. Brache

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Alan P. Brache : How Organizations Work: Taking a Holistic Approach to Enterprise Health before purchasing it in order to gage whether or not it would be worth my time, and all praised How Organizations Work: Taking a Holistic Approach to Enterprise Health:

0 of 0 people found the following review helpful. Four StarsBy James L Hale SrVery good overview of organizations.2 of 2 people found the following review helpful. Book ReviewBy DrewThis is an excellent book for anyone trying to apply a systems or hollistic approach to their organization to remain sustainable in today's market.10 of 12 people found the following review helpful. This book provides insight on both the What and the HOW.By A.

SpanyiReading "How Organizations Work" was not only an "easy read" [as was promised in the foreward] - but provided far more meaty content than one might expect. In the game of golf there is an expression called "sneaky long". This is often used in reference to a golfer who seems to effortlessly swing at the ball and drives it much further than one might expect. I would call Brache's book "sneaky profound". It makes a series of key points in such an easy way that if the reader is not careful - one might miss the nuggets of intellectual gold. The book is full of valuable self assessment questions - which are easy to tailor to any given organization - given the investment of a little thought. The repeated references to the central role of business processes have substance and meaning in the context of the "Enterprise Model". This book is really worthwhile reading not just once - but two and maybe three times to get full value.

A groundbreaking approach to successful performance improvement Almost every executive in business today is faced with the challenge of improving performance, from incremental improvements to wholesale organizational change. Here, a world-renowned expert in organizational improvement asserts that most hard-won changes don't last for long, however, because of the inability to identify the root causes of the problem. How Organizations Work offers a clear, integrated solution to performance improvement via a new "Enterprise Model"-which takes into account all variables that influence performance. Alan Brache provides a comprehensive "physical exam" for checking an organization's vital signs and a 360-degree picture of how organizational dynamics can be harnessed to effect permanent improvements in performance.