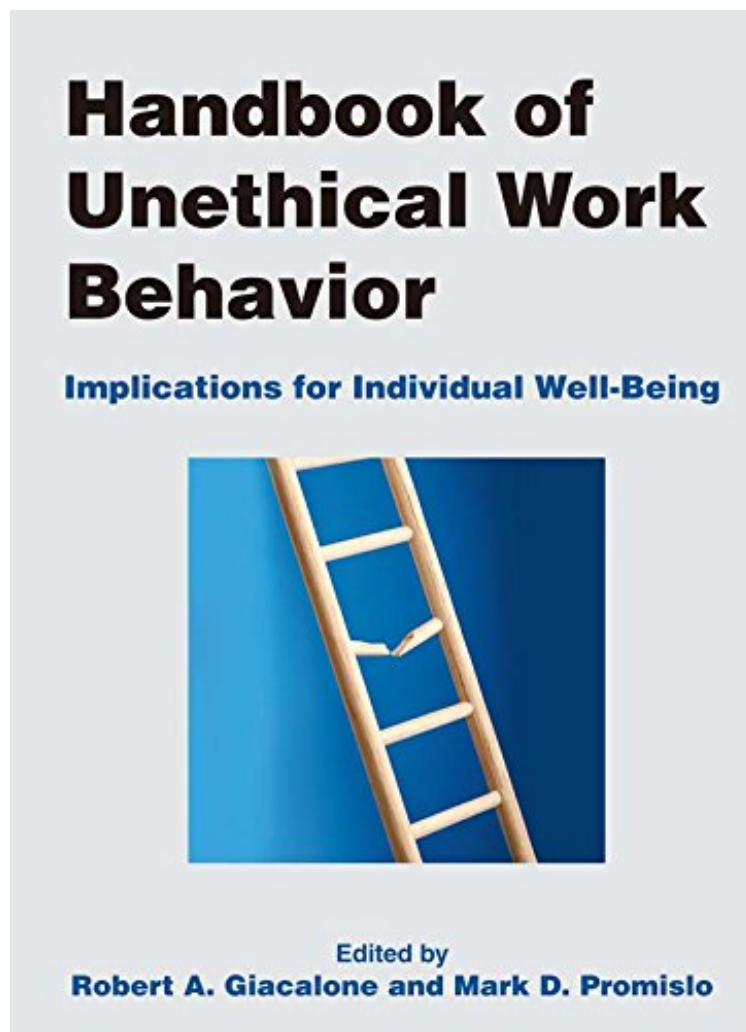


(Read download) Handbook of Unethical Work Behavior: Implications for Individual Well-Being: Implications for Individual Well-Being

Handbook of Unethical Work Behavior: Implications for Individual Well-Being: Implications for Individual Well-Being

Robert A Giacalone, Mark D Promislo
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Robert A Giacalone, Mark D Promislo : Handbook of Unethical Work Behavior: Implications for Individual Well-Being: Implications for Individual Well-Being before purchasing it in order to gage whether or not it would be worth my time, and all praised Handbook of Unethical Work Behavior: Implications for Individual Well-Being: Implications for Individual Well-Being:

This handbook covers the widest possible range of organizational misbehaviors (age, race, and gender discrimination, abuse, bullying, aggression, violence, fraud and corruption), all with an eye toward the effects on individual and

organizational health and well-being. It is the first-ever single-source resource on this important topic.

"A timely, fascinating, and important collection that makes a convincing case for how even those who are neither the perpetrators of unethical behavior in organizations or their direct targets can still be negatively affected by them. Written by some of the top scholars in the field, the chapters in this volume offer a revealing look at the often hidden costs of workplace misbehavior on the physical, emotional, and psychological well-being of employees." --Karl Aquino, University of British Columbia

"This timely--and timeless--book undertakes a thorough assessment of the implications, both organizational and individual, of unethical behavior at work. Its importance lies in the fact that it brings together a comprehensive collection of materials on unethical behaviors and practices. It is clearly destined to be the classic reference on this subject." --Sandra Waddock, Boston College

"This volume is a welcome addition to the literature and a timely topic, especially in the wake of widespread unemployment and increasing stress on workers. The push to shine the light on topics we prefer not to consider is vital to scholars and managers - to both understand why such behavior occurs and what can be done to remedy it. The consequences of continuing to ignore (or providing routine diagnoses of) this phenomenon are dire. We need a fresh approach that takes seriously the experiences and perspectives of stakeholders, particularly employees, if we are to understand the roots of unethical behavior and how managers can work with employees to create more value for all stakeholders. We need more work like this and Bob Giacalone and Mark Promislo are to be congratulated for their fine work." --Andrew C. Wicks, University of Virginia

"Recommended. Upper-division undergraduate students through professionals." --Choice