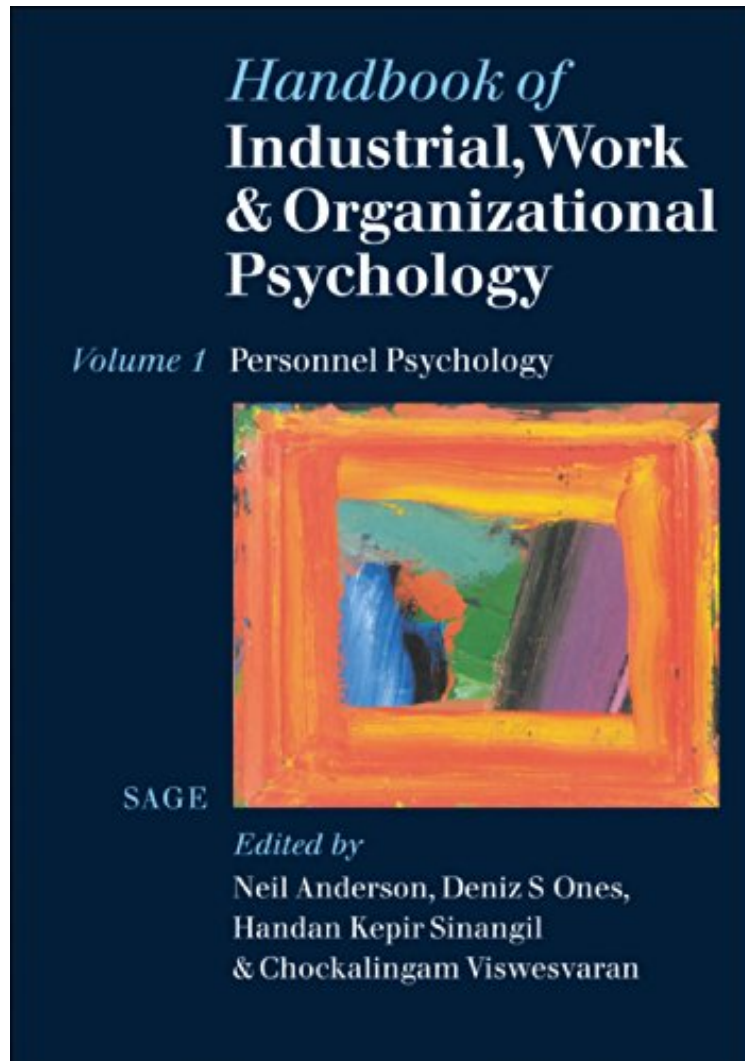


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Neil Anderson, Deniz S Ones, Handan Kepir Sinangil, Chockalingam Viswesvaran
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About the Author Neil Anderson is Professor of Human Resource Management and Director of Research of the HRM-OB research centre (WORC) at Brunel University. Having obtained his PhD in Industrial/Organizational Psychology from Aston University in 1989, Professor Anderson has previously held chairs at the University of London (Goldsmiths College) and the University of Amsterdam (The Netherlands). He has published in several areas spanning HRM and organizational psychology over a number of years, and is now one of the top-five most cited Industrial-Organizational psychologists in Europe. Professor Anderson is Fellow of the British Psychological Society, a Chartered Occupational Psychologist, and Fellow of both the American Psychological Association and Division 14 of the APA (the Society for Industrial-Organizational Psychology) Dr. Viswesvaran conducts research on personnel selection, performance appraisal, and personality assessments in the workplace. He employs meta-analytic methods and also investigates related methodological issues in research. Dr. Viswesvaran teaches personnel psychology, personnel selection, training, psychological assessment, as well as seminars in industrial-organizational psychology. Dr. Viswesvaran serves on the editorial boards of Journal of Applied Psychology, Educational and Psychological Measurement, Journal of Organizational Behavior, Journal of Personnel Psychology, Journal of Business and Psychology and is the Editor of the International Journal of Selection and Assessment. Dr. Viswesvaran is a fellow of the Society for Industrial and Organizational Psychology (SIOP) as well as a Fellow of Division 5 (measurement) and Division 14 (Industrial-organizational psychology) of the American Psychological Association.