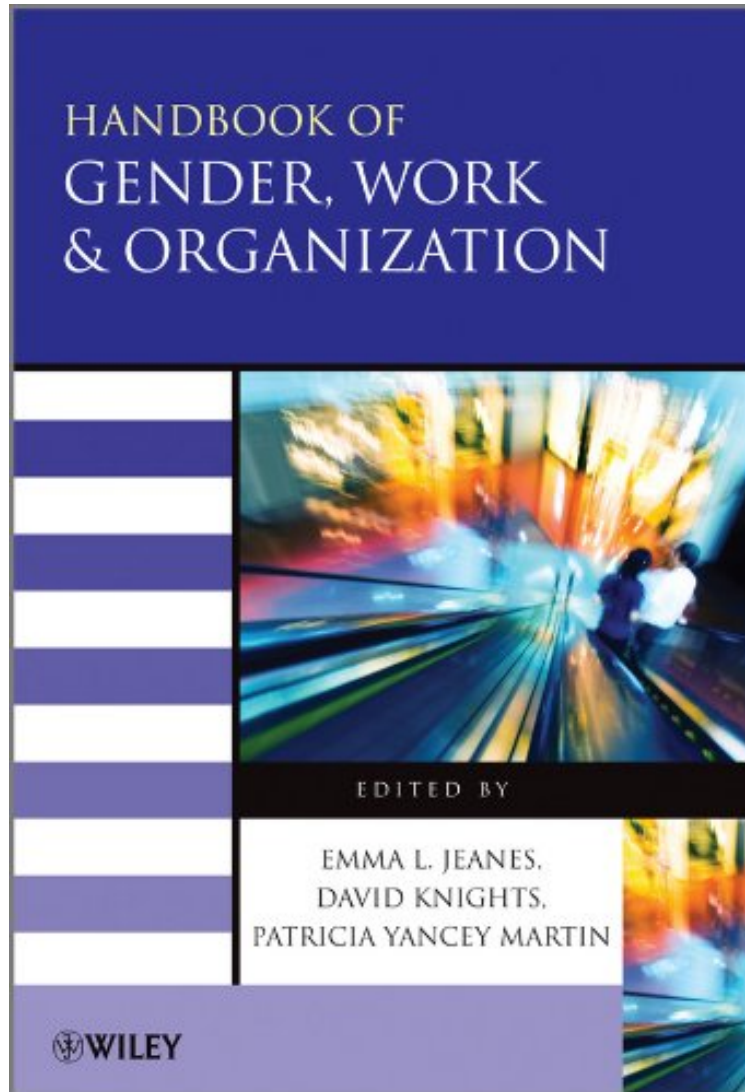


Handbook of Gender, Work and Organization

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From Wiley-Blackwell : Handbook of Gender, Work and Organization before purchasing it in order to gage whether or not it would be worth my time, and all praised Handbook of Gender, Work and Organization:

This work of reference represents a remarkably complete, detailed and extensive review of the field of gender, work and organization in the second decade of the 21st century. Its authors represent eight countries and many disciplines including management, sociology, political science, and gender studies. The chapters, by top scholars in their areas of expertise, offer both reviews and empirical findings, and insights and challenges for further work. The chapters are organized in five sections: Histories and Philosophies; Organizing Work and the Gendered Organization;

Embodiment; Globalization; and Diversity. Theoretical and conceptual developments at the cutting edge of the field are explicated and illustrated by the handbook's authors.

From the Inside Flap This work of reference represents a remarkably complete, detailed and extensive review of the field of gender, work and organization in the second decade of the 21st century. The authors represent eight countries and many disciplines including management, sociology, political science, and gender studies. The chapters, by top scholars in their areas of expertise, offer both reviews and empirical findings, and insights and challenges for further work. The volume is organized into five sections: I) Histories and Philosophies of Gender, Work and Organization; II) Embodying Organizations, Organizing Bodies and Regulating Identities; III) Organizing Work and the Gendered Organization; IV) Diversity in/and Management and Organizations; V) Globalization and Gender in/and Management and Organizations. Theoretical and conceptual developments at the cutting edge of the field are explained and illustrated by the handbook's authors. Methods for conducting research into gender, work and organization are reviewed and assessed, as well as illustrated in the work of several chapters. Efforts to produce greater gender equality in the workplace are covered in nearly every chapter, in terms of past successes and failures. Military organizations are presented as one of the most difficult to change in regards to gender (with the result that women are marginalized in practice even when official policies and goals require their full inclusion). The role of the body/embodiment is emphasized in several chapters, with attention both to how organizations discipline bodies and how organizational members use their bodies to gain advantage. Particular attention is paid to sexuality in/and organizations, including sexual harassment, policies to alleviate bias, and the likelihood that future work will pay more attention to the body's presence and role in work and organizations. Many chapters also address "change efforts" that have been employed by individuals, groups, and organizations, including transnational ones such as the European Union and the United Nations. From the Back Cover As a theme and topic for research and writing, gender has become increasingly important over the years, not least because of the seeming immunity of society to demands for sexual equality. Despite pressures from feminists, global human rights and legislators, advances have been slow and limited. One of the most important areas for studying gender is in relation to work and organization, since that is where economic independence can be found and in contemporary society this may be a necessary, if not a sufficient condition, for sexual and other equalities. The field of Gender, Work and Organization draws upon a broad range of critical theoretical and multi-disciplinary perspectives including organization and management studies, the sociology and politics of workplace relations, the body, emotion and aesthetics, feminist studies, gender and diversity research, intersectionality, masculinity, psychoanalytic studies, post-structuralism, ethical, political and philosophical research, transgender research, queer theory, and transnational studies. Its focus is upon the interrelationship between gender, work and organization as co-produced phenomena is also global in its vision and scope attracting interests from academics and policy makers from diverse cultures and political regimes. The Handbook of Gender, Work and Organization offers an overview of the field, as well as providing some of the latest thinking on specific topics and areas of theoretical thinking. In addition to its value for teachers and students within this field, it also offers insights that would be of value to policy makers and practitioners who need to reflect on the latest thinking relating to gender at work and in organizations.

About the Author Emma L. Jeanes is a Senior Lecturer at the University of Exeter, UK, and holds visiting positions at Lund University, Sweden; and Queensland University of Technology, Brisbane, Australia. David Knights is a Research Professor at the University of West of England, UK, and a Guest Professor at the University of Gothenburg, Sweden. He also holds Visiting Professorships in Management at the Universities of Stockholm, Sweden, and Lancaster, UK. Patricia Yancey Martin is Professor of Sociology Emerita at Florida State University, USA, and she has held visiting positions at Ohio State University, the University of Delaware, the University of Illinois at Chicago, the University of Tennessee, USA; Trento University, Italy; Ruhr University, Bochum, Germany; and Gothenburg University, Sweden.