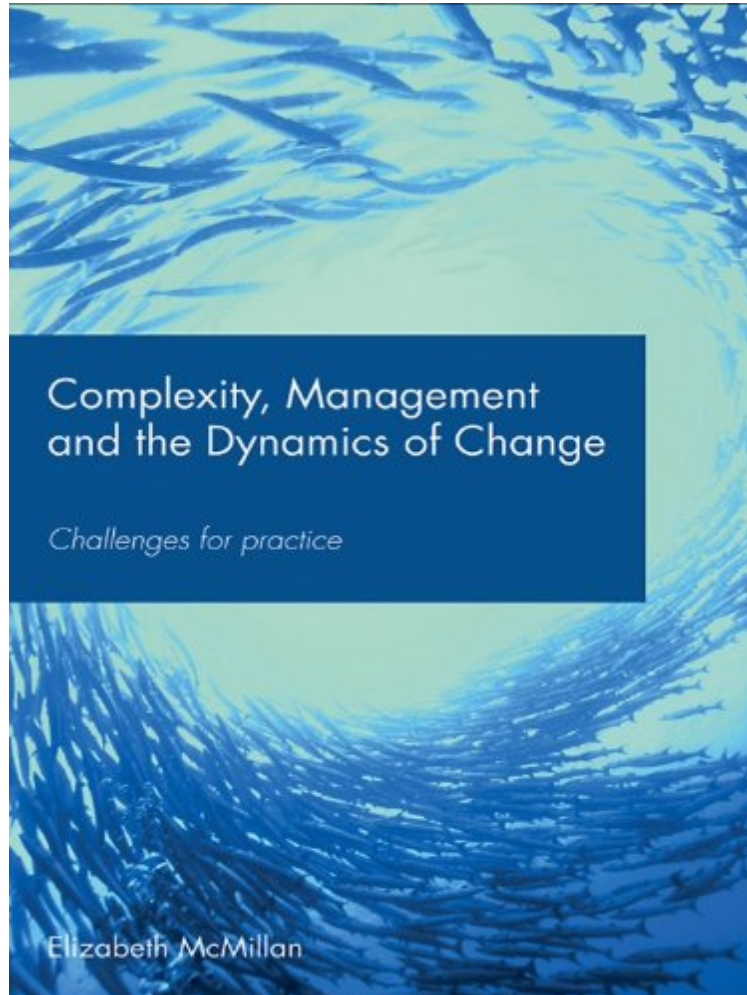


# Complexity, Management and the Dynamics of Change: Challenges for Practice

*Elizabeth McMillan*

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**Elizabeth McMillan : Complexity, Management and the Dynamics of Change: Challenges for Practice** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Complexity, Management and the Dynamics of Change: Challenges for Practice:

The insights of complexity science can allow today's managers to embrace the challenges and uncertainty of the twenty-first century, and successfully oversee organizational change and development. Elizabeth McMillan's book brings these ideas into perspective by: outlining the historical relationship between science and organizations reviewing current perspectives on organizational change and best practice citing real-life examples of the use of complexity science ideas discussing issues which may arise when using ideas from complexity. Written in an accessible style to

bridge the gap from scientific theory to commercial applicability, this text shows how organizations can become more effective, democratic and sustainable through complexity science.

About the Author Elizabeth McMillan is a Senior Research Fellow at the Open University, and an experienced consultant with extensive management experience. She is a Co-founder and Director of the UK Complexity Society, and a Fellow of the Chartered Institute of Personnel and Development.