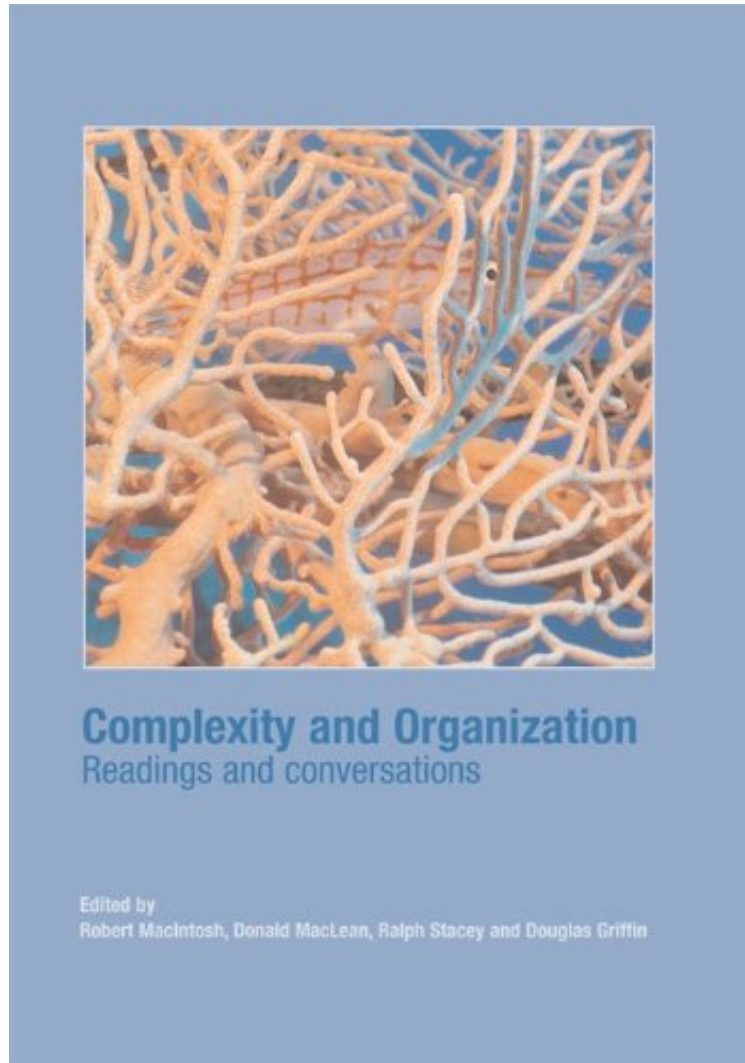


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## Complexity and Organization: Readings and Conversations

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In the past decade, complexity-based thinking has exerted an increasing, yet somewhat controversial authority over management theory and practice. This has in some part been due to the influence of a number of high-profile articles and the not inconsiderable hype which has accompanied them. Another feature of the subject's development has been the diversity of the origins of the thinking and the claims which have been made for it in terms of managerial and

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About the Author Robert MacIntosh began his academic career as a researcher at the University of Strathclyde and completed his PhD in engineering before moving to a post in the Business School at the University of Glasgow. Donald MacLean is Senior Research Fellow at the University of Glasgow. He is a faculty member of the Complexity and Management Centre of the University of Hertfordshire, a member of the faculty of the Institute of Directors in Scotland and an associate of the Glasgow Centre for Population Health. Ralph Stacey is Professor of Management and Director of the Complexity and Management Centre at the Business School of the University of Hertfordshire. Douglas Griffin is Associate Director of the Complexity and Management Centre at the Business School of the University of Hertfordshire. He is also an independent consultant.