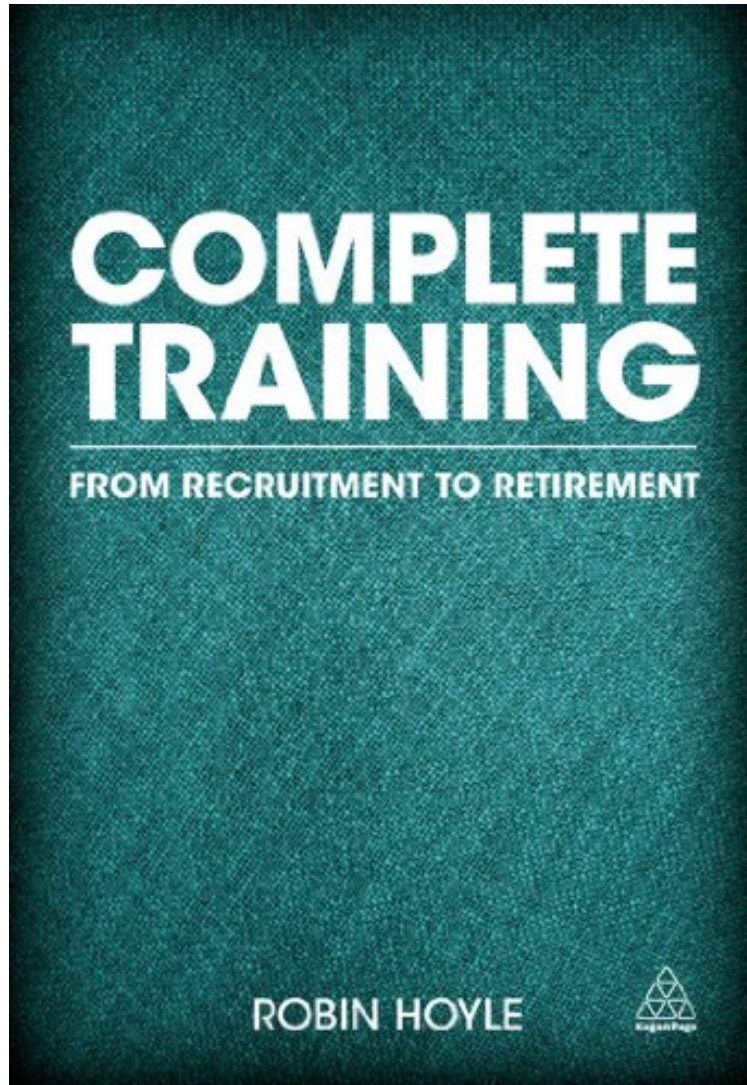


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Complete Training: From Recruitment to Retirement

Robin Hoyle

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Robin Hoyle : Complete Training: From Recruitment to Retirement before purchasing it in order to gauge whether or not it would be worth my time, and all praised Complete Training: From Recruitment to Retirement:

0 of 0 people found the following review helpful. Complete Training is a must read. 5 starBy Andrew KorkozaAmazing! A complete bible of training. Robin Hoyle's theoretical knowledge and organisational experiences underpins and challenges our understanding of training with regard to the needs of the company and most importantly, the needs of the individual. His uncompromising advice on how training is failing the individual and his brilliant theories on how to change our conceptions of training make this a hard talking, no nonsense read. Training needed an overhaul - and this is it.0 of 0 people found the following review helpful. Great book- would definitely recommend.By

Rosie Haighton The first thing that struck me about this book was the writing style and how easy it was to read. The life-cycle tips after each chapter, gave me a great insight into how different roles within an organisation should approach learning to make it most effective. The case studies were my favourite, not only informative and interesting to read, they were inspiring- especially Sue Clark and the importance of blogging!

The training and development needs of any workforce vary dramatically between the generations and levels even so far as the style of communication needed to be effective. At the same time training budgets are tighter than ever before and training departments are increasing marginalised as informal learning in a cyber workplace grows. So how can you tackle the challenges of this environment effectively? Complete Training looks at the employee life cycle and posits a series of training challenges and opportunities relevant across each stage - from new hires to the eacute;minence grise of the organisation - the objective is to enable learning and development practitioners to build individual capability and an organisation with a memory, continually learning from its own endeavours. By looking at how learning organisations succeed, complete training seeks to re-position LD as central to the business, central to strategy and central to the organization's mission.

"Robin's work constantly asks you to challenge your preconceptions of what good training should be about. He excels in questioning the attitudes of the status quo and accepted thinking that has allowed much of LD to lack the innovation it needs. 'Complete Training: From recruitment to retirement' is no exception and is highly recommended reading for everyone in the industry." --Jon Kennard, editor, TrainingZone.co.uk "Based on many years of experience in adult learning, working with a variety of clients, including big multinationals with dozens of thousands of people to develop, Robin summarises here his uncompromising views about what's wrong with corporate training and development and how it can be put right. It provides vital advice for anyone interested in developing an organisation's most valuable resource - its people." --Svetlana Omeltchenko, Vice President Consumer Market Insights at Coty Inc