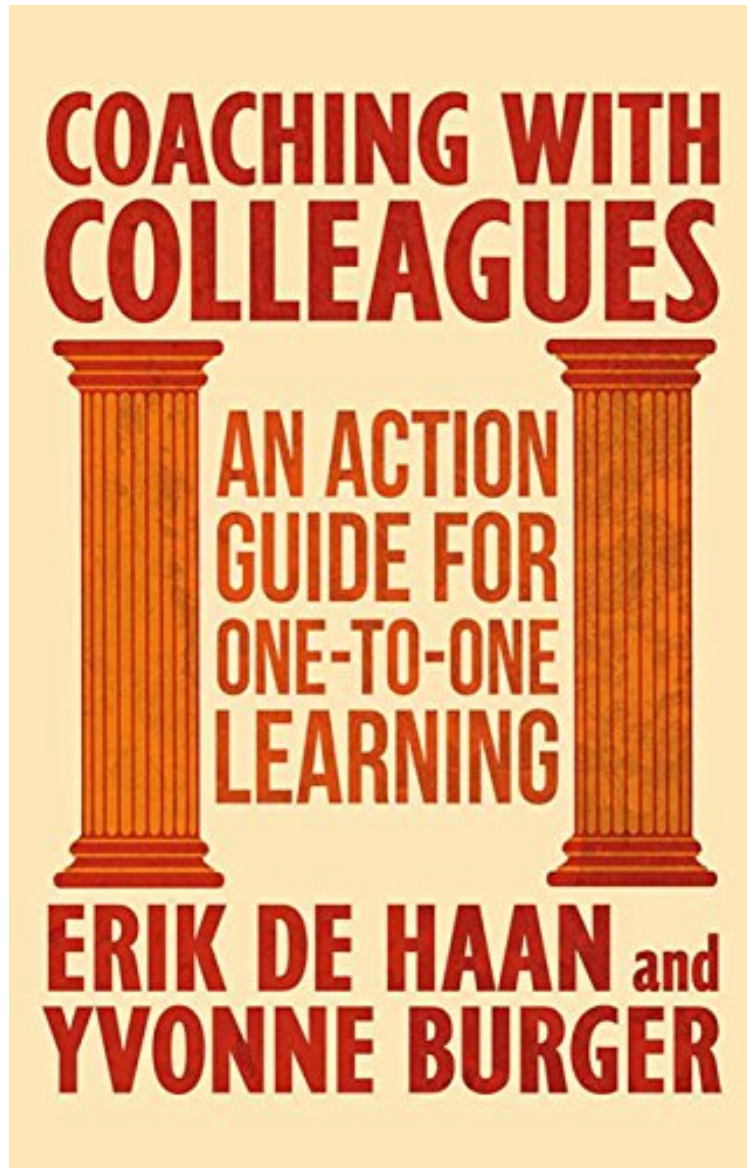


# Coaching with Colleagues 2nd Edition: An Action Guide for One-to-One Learning

*Erik de Haan*

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**Erik de Haan : Coaching with Colleagues 2nd Edition: An Action Guide for One-to-One Learning** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Coaching with Colleagues 2nd Edition: An Action Guide for One-to-One Learning:

A new up-to-date overview of coaching effectiveness with practical case studies to demonstrate how these techniques are applied in real businesses. Using well-known coaching approaches in business and devoting additional attention to internal coaching practices this is a distinct, rigorous yet accessible guide to coaching approaches and practice.

"A comprehensive and authoritative overview of authentic, reflective coaching, this is an essential volume for anyone who is serious about the quality and continuous development of their coaching." -Professor David Clutterbuck, David Clutterbuck Partnership "Benjamin Disraeli once said, "the greatest good you can do for another is not just to share your riches but to reveal to him his own." Erik de Haan and Yvonne Burger have done the coaching community a great service by offering a much needed panoramic view of the field. Reading this book is a must." -Manfred F. R. Kets de Vries, Distinguished Clinical Professor of Leadership Development and Organizational Change, INSEAD 'Coaching with Colleagues is ambitious in its depth and range, written with passion and enthusiasm, and rich in metaphor All in all, it is a rigorous and valuable guide for managers and professional coaches alike.' -Ann Lewis, Director, Ann Lewis Coaching 'This book will provide a useful perspective for anyone involved in coaching who has learned a collection of techniques and interventions from a variety of methodologies without fully understanding where they come from and how they fit together.' - Nigel Harris, Partner, Burton Sweet chartered accountants and business advisers 'This is a really comprehensive and detailed analysis of the different approaches to coaching. It really "brings it all together". But more than this, the book sets out an agenda for a more integrative approach to coaching.' - Andrew Atter, Business Coach 'Professionals today, in whatever field, have an increasing need for life-long learning What de Haan and his collaborators gives us is a clear framework to better organise, supervise and facilitate our own professional development, and to advise our own colleagues and their organisations.' - Geof Cox, Author and Consultant, New Directions Ltd

About the Author Erik de Haan is the Director of Ashridge's Centre for Coaching and Professor of Organisation Development at the VU University Amsterdam and was previously a consultant, providing one-to-one coaching for executives and consultants, including career counselling. Prior to coming to Ashridge in 2002, he acquired ten years of consulting experience with firms including Aegon, BP, Heineken, Nike, Credit Suisse First Boston, Qualcomm and Vodafone. Erik is Programme Director of AMEC, Ashridge's MSc in Executive Coaching and ACOS, Ashridge's Postgraduate Certificate in Advanced Coaching Organisation-Development Supervision. Erik has published more than a hundred professional articles and nine books in several languages. He is a member of the editorial board for the Journal of Philosophy of Management and for the Dutch Journal of Coaching. [www.ashridge.org.uk/erikdehaan](http://www.ashridge.org.uk/erikdehaan)

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