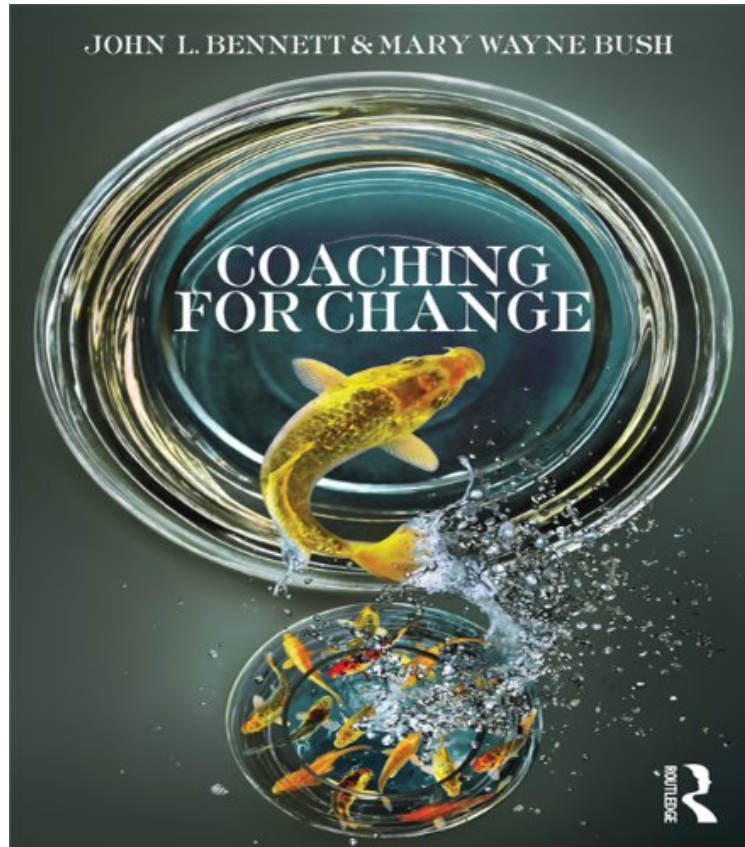


Coaching for Change

John L. Bennett, Mary Wayne Bush

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John L. Bennett, Mary Wayne Bush : Coaching for Change before purchasing it in order to gauge whether or not it would be worth my time, and all praised Coaching for Change:

1 of 1 people found the following review helpful. Excellent resource for many who need information on change leadership for their business role! By Lindy06 This book was well worth renting for me! It taught me so much that I started advancing in interviews for Communications Change Leadership Manager roles. I actually wish I'd purchased the book. I found myself using the virtual highlighter on it a lot and wish I'd actually sat and written notes in a notebook about the book. There are many, many excellent sidebars, lists, processes and insights provided in this book. It is an excellent resource for anyone in a role where they will be speaking with executives, upper management as well as individual contributor employees to help move an organization through a change via coaching or even a communications management role or human resources management role. 2 of 2 people found the following review helpful. One of the best coaching books of our time!!! By H. Lescault Coaching for Change is chock full of usable information about coaching and how to coach others. Having been an Executive and Leadership Coach for years, I have found Coaching for Change to be one of the most comprehensive, understandable, and practical guides to coaching on the market today. Many books about coaching tend to focus only on coaching theory, while Coaching for Change not only covers the theory, history, and differences between coaching and other helping modalities, it also

dives into the practical application of coaching. This book is a must have for any coach or aspiring coach who is serious about helping their clients experience long lasting, positive change. 0 of 0 people found the following review helpful. Coaching when change is constant By Lynne Ingersoll This is a great handbook for change at a time when change is constant. John Mary do a terrific job sharing practical, insightful and well-researched information about coaching. Whether you are the coach, coachee or the organization experiencing change - the book offers outstanding insights.

Current research indicates that approximately 70% of all organizational change initiatives fail. This includes mergers and acquisitions, introductions of new technologies, and changes in business processes. Leadership is critical in initiating, driving and sustaining change to produce business results, and executive coaching is the best way to support leaders at all levels. Coaching for Change introduces a model for executive coaching that provides the tools and resources to support leaders in driving organization change. In this book, a number of coaching and change models are explored with the goal of integrating them into a framework that can be applied to the individual, team or organization. Bennett and Bush explain the theories behind both coaching and change, and include practical sections on developing coaching skills. A companion website supports this book as a learning tool, featuring a curriculum, instructor guides, powerpoint presentations and more. Coaching for Change is a valuable book for students in coaching, change management or organizational development courses, as well as professionals who want to develop their skills to drive successful change within their organizations.

"This is the textbook that marks the maturity of organizational coaching. Professors and students alike will appreciate the breadth and depth delivered by two international leaders in executive coaching and organizational change management." - Linda J. Page, Adler Graduate School, USA "Coaching for Change brings together coaching and change theories in a new and fresh way. It offers insights into theory and practice, with a model to help practitioners, and a basis in psychological research from the OD and coaching field, providing a trusted resource for the reader. The book is supported by further online materials, making it a valuable resource for students and reflective organisational practitioners. Written by two of the leading scholars in the field, this is a valuable contribution to the literature on the psychology of coaching and change." - Jonathan Passmore, University of Evora, Portugal "My only complaint is that I wish I had this book fifteen years ago! Coaching has become a critically important part of my work with leaders on change. Bennett and Bush provide a sound practical framework for those of us who coach people who lead and manage change. Leaders often know what they need to do, but something gets in the way. Effective coaching can help our clients remove those stumbling blocks. I believe that Coaching for Change gives us a discipline for engaging clients in those critical conversations." - Rick Maurer, Advisor to leaders on building support for change, Rick Maurer Associates "Regardless of the target population (e.g., students, project leaders, managers, executives), participants will be able to leverage the potential of this resource" - Ellen Van Oosten, Case Western Reserve University, and Kathy E. Kram, Boston University. About the Author John L. Bennett is Associate Professor of Business and Behavioral Science at the McColl School of Business at Queens University of Charlotte, USA. He is founding Director of the Master of Science in Executive Coaching program and Director of the MS in Organization Development program. He is both a Professional Certified Coach and a Board Certified Coach. Mary Wayne Bush is a Board Certified Coach and Senior Manager of Organizational Effectiveness at a large Fortune 100 company in the Southwest USA. She is on the editorial board of Coaching: An International Journal of Theory, Research and Practice, and serves on the faculty at Colorado Technical University, USA.