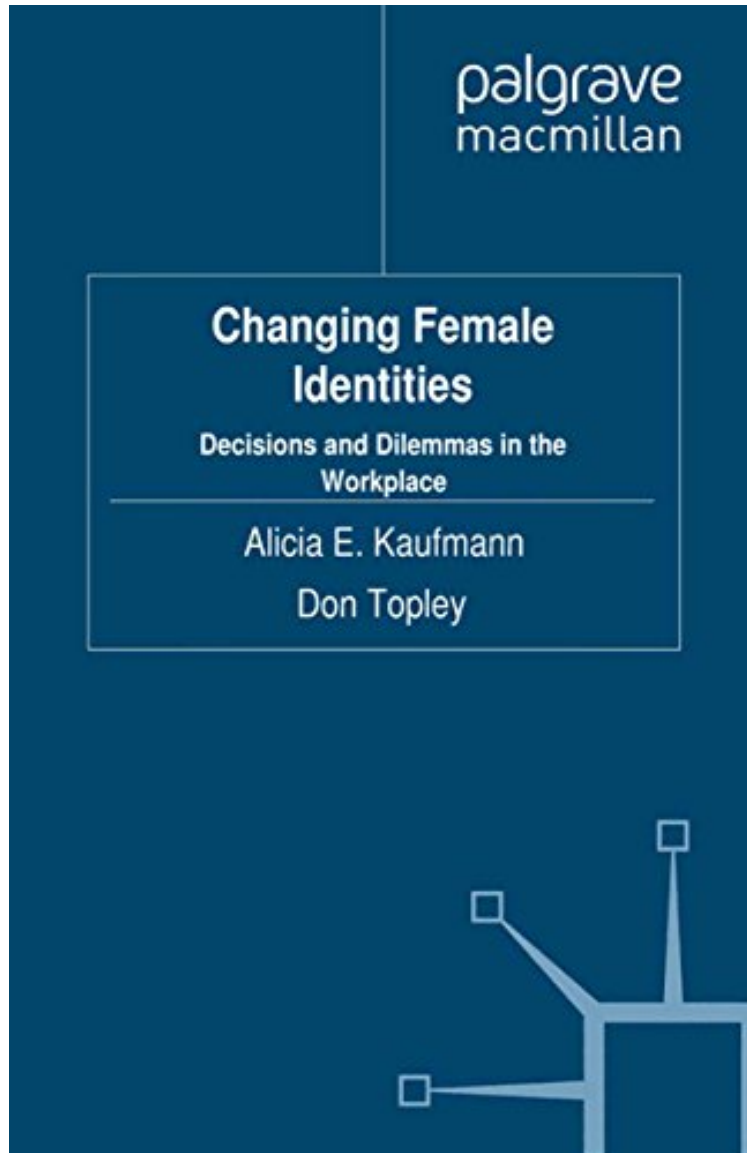


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About the Author ALICIA E. KAUFMANN is a professor at Alcalá de Henares University, Spain, and a researcher at the university's Benjamin Franklin Institute of American Studies. She is an executive coach and a Fulbright Scholar. She is the author of 25 books, including the recent *Women in Management and Life Cycle*, and of more than 50 articles.