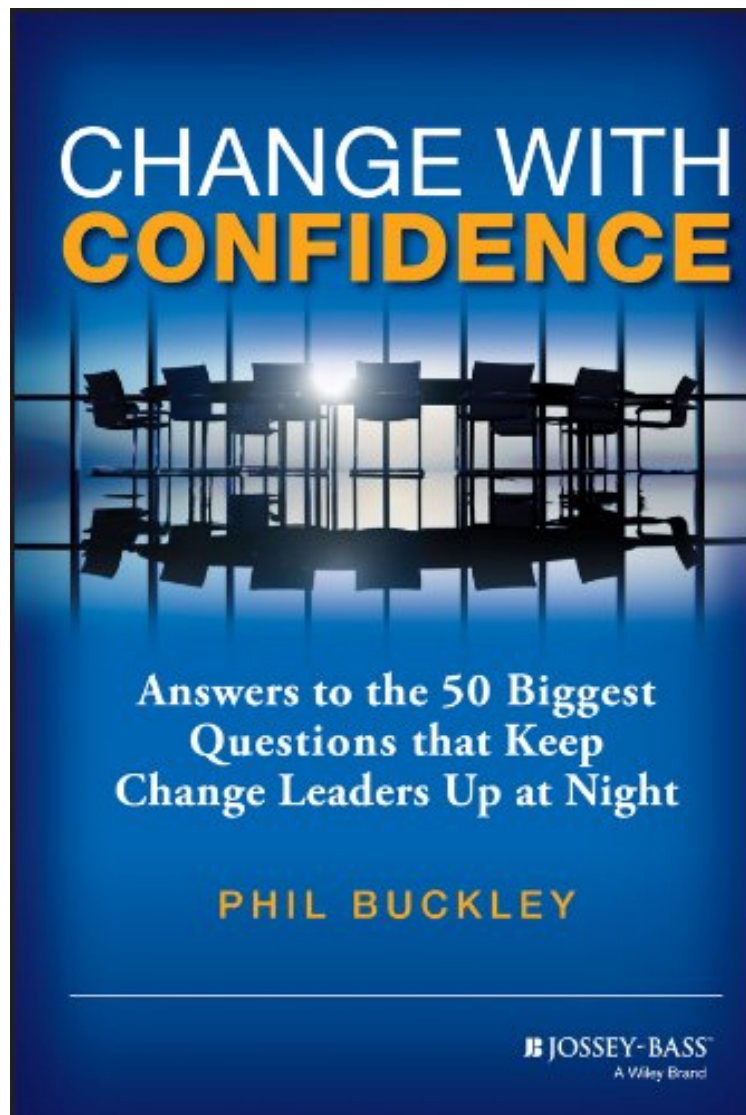


(Download ebook) Change with Confidence: Answers to the 50 Biggest Questions that Keep Change Leaders Up at Night

## Change with Confidence: Answers to the 50 Biggest Questions that Keep Change Leaders Up at Night

*Phil Buckley*

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**Phil Buckley : Change with Confidence: Answers to the 50 Biggest Questions that Keep Change Leaders Up at Night** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Change with Confidence: Answers to the 50 Biggest Questions that Keep Change Leaders Up at Night:

0 of 0 people found the following review helpful. Read this book before you introduce change in the work place: the exercise will pay off many-fold  
By Bernd Schoner  
Have you ever underestimated what it will take to move things in a

particular direction? Have you ever experienced how easy it is to fail at change? Phil Buckley structures his book around 50 questions that leaders face when introducing change. Each question is followed by two short case studies demonstrating good and bad change management. The book's structure makes it easy to consult the text on specific issues. The instructions provided in each chapter are succinct and actionable. My advice to change leaders is to not underestimate what it takes to introduce even a small amount of change in an established environment. Don't think it won't be a big deal and you can get it done quickly. Do yourself the favor and read *Change with Confidence* cover-to-cover. Then go back and read key sections again that address particularly relevant issues for your project. This discipline will buy you a fighting chance at being successful with your change project.

1 of 1 people found the following review helpful. One Of The Best Books I Purchased In 2013 By Brian H. Sprowall recently purchased "Change With Confidence". This is an excellent book that I needed to help me avoid making some mistakes with a project that I was not properly trained to manage. Initially I grabbed the book to stay engaged in the theory of change management after I completed an Organizational Development Graduate Program. Change With Confidence is an excellent resource that will provide you with numerous realistic options. This reference will answer all your change and project management questions.

0 of 1 people found the following review helpful. Generous Change Management Pro By LK This book is a veritable roadmap of how to navigate organizational change successfully. Buckley lays out every aspect - assessment, planning, managing and reinforcing - and offers real-life examples with Thumbs Up/Thumbs Down ratings and What Works tips in each chapter. Phil Buckley's generosity in providing insight and access to excellent tools and templates, as well as step-by-step how-tos, is a testament to his genuine desire to see executives and change management professionals at any level succeed. Any organizational practitioner entrusted with managing change could follow the precepts in this book and get it right.

Praise for CHANGE WITH CONFIDENCE "Phil Buckley is a world-class change leader and world-champion enthusiast for effective change management. Straightforward and engaging, Phil addresses the 50 questions all change managers need to answer with confidence in order to succeed. Rare too for an author in this field, he shares the 'how-not-to' as well as the 'how-to.' This is a book any manager wanting to succeed in change should keep close by." - Professor Chris Bones, Dean Emeritus, Henley Business School; Professor of Leadership, University of Manchester; and award-winning author of *The Cult of the Leader* "Phil Buckley's book gives excellent, practical advice on how to implement change in any private or public organization. What makes *Change with Confidence* so special is that it is organized around questions that anybody who is engaged in or leading change management will find to be key to their success. The real-life examples given for each question make this a very readable book. A must-buy for anybody who wants to avoid the most common mistakes in change management." - Stefan A. Bomhard, President, Europe, Bacardi Martini Group "Change with Confidence provides leaders and leaders of change with a wealth of knowledge and experience that they can apply to their own change initiatives, and the real-world examples provide additional clarity on how to successfully manage or avoid common pitfalls." - David Sculthorpe, CEO, Heart and Stroke Foundation of Canada "Change Management is about helping people decide to change successfully. If you have been charged with leading a change initiative, chances are you were chosen for the job - that is, you didn't volunteer, but rather were tapped to lead or manage a large change project. You may have been given a short briefing and left to your own devices to succeed or fail in an uncertain, often threatening, environment. You may find yourself struggling to adapt your skill set to unfamiliar and anxiety-inducing conditions, conscious that your performance will affect your future career paths. *Change with Confidence* addresses the 50 biggest questions that change leaders ask time and again, and provides the context, examples, and advice to answer them well, and to enable successful, sustainable change. Whether you're trying to figure it out, are in the planning stage, are actively managing or are working to make it stick, you'll find guidance for a wide range of issues, including: Analyzing previous change initiatives to see what worked, what didn't, and why Finding out who can influence your success or failure, help you, or trip you up Determining what resources you'll need and how to get them Overcoming change fatigue and opposition to change. Although every change has its own circumstances, there are proven processes, tactics, and behaviors that lead to lasting success. *Change with Confidence* offers practical, experience-based advice on a difficult and stressful challenge.

*Change with Confidence: Answers to the 50 Biggest Questions that Keep Change Leaders Up at Night* by Phil Buckley is an excellent primer for those in change management ... *Change with Confidence* is practical, useful and absolutely crucial for those tasked with change management in their organizations. It's easy to read (Buckley eschews useless jargon and complex but impractical theories), and organized in such a manner that it's a breeze looking for the answer to your specific problem. With this in hand, you shouldn't need to feel out of depth when you're assigned to the next change project.

? Daniel Goh, Young Upstarts Blog ? If you lead change, it will be needed. ? Harvey Schachter, The Globe and Mail ? Phil Buckley, in his new book *Change With Confidence* provides practical answer to fifty of the biggest questions that keep change leaders up at night... Here are ten of the key questions that apply equally

well to the world of startups and entrepreneurs, as they do to large organizations. If entrepreneurs answer these questions for their startup, they will definitely stay ahead of most of their competitors in the startup world. When was the last time you approached change with confidence, rather than fighting it all the way?? ?Martin Zwilling, Forbes.com Change with Confidence by Phil Buckley is a great handbook for working through a big change project. Buckley's approach is people-centered and emphasizes the responsibility of change and organizational leaders... This book can help any change project from beginning to end and help you grow as a leader in the process. ? ?Michael McKinney, Leading Blog ?If you've ever asked yourself ?how can I make a difference?? in leading change at your organization, add Change with Confidence to your reading list. While the book is great for finding answers to questions as they arise, in a perfect world, project managers and change leaders would sit down and read cover to cover so they can adequately plan for every step along the way. Change management is just as much about advanced planning as it is learning to adapt to new situations as they arise. By learning to change with confidence, the future of the social enterprise doesn't look so stagnant.? ?Marisa Peacock , CMS Wire I highly recommend the essential and indispensable book Change with Confidence: Answers to the 50 Biggest Questions that Keep Change Leaders Up at Night by Phil Buckley, to any leaders at any level of an organization, who are currently involved in change management or who anticipate a change project in the near future. This book will remove the questions and doubt, for change leaders and managers, and replace them with confidence and resolve.? ?Wayne Hurlbert, Blog Business World

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From the Inside Flap

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- Analyzing previous change initiatives to see what worked, what didn't, and why
- Finding out who can influence your success or failure, help you, or trip you up
- Determining what resources you'll need and how to get them
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Although every change has its own circumstances, there are proven processes, tactics, and behaviors that lead to lasting success. Change with Confidence offers practical, experience-based advice on a difficult and stressful challenge.