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From Routledge : Challenges of Human Resource Management in Japan (Routledge Contemporary Japan Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Challenges of Human Resource Management in Japan (Routledge Contemporary Japan Series):

Human resource management systems differ across corporations around the world. Japan has unique characteristics that create specific challenges for HRM and there is currently a lack of research focusing on Japanese HR issues available to westerners. This book examines the major challenges and dilemmas in human resource management as Japan's industrial society continues its resurgence in the global arena. The first part of the book deals with Japanese

HRM from an international perspective, analysing the overall structure of Japanese HRM systems and comparing these with current international systems. The second part of this book looks at Japanese HRM from a domestic perspective and as such covers the micro issues of HRM practice in Japan. Written by a leading team of HRM experts from Japan, the UK, France, Australia and Canada, this book will be of interest to anyone interested in HRM in Japan, and international HRM more generally.

"This book should be of keen interest to those who teach international HRM: several chapters offer a reliable guide to researchers embarking on HRM research in Japan. Furthermore, and in line with many of the insights presented in this book, this book should inform researchers whose focus is on HRM and the management of change in contexts influenced by the decisions made by HRM practitioners in Japan; contexts that are and remain global. Correspondingly, this book should attract an equally global readership." - Keith Jackson, SOAS; dialogin ndash; The Delta Intercultural Academy, January 2012
About the Author
Ralf Bebenroth is Professor of Economics and Business at Kobe University, Japan. Toshihiro Kanai is Professor of Organizational Behaviour at Kobe University, Japan.