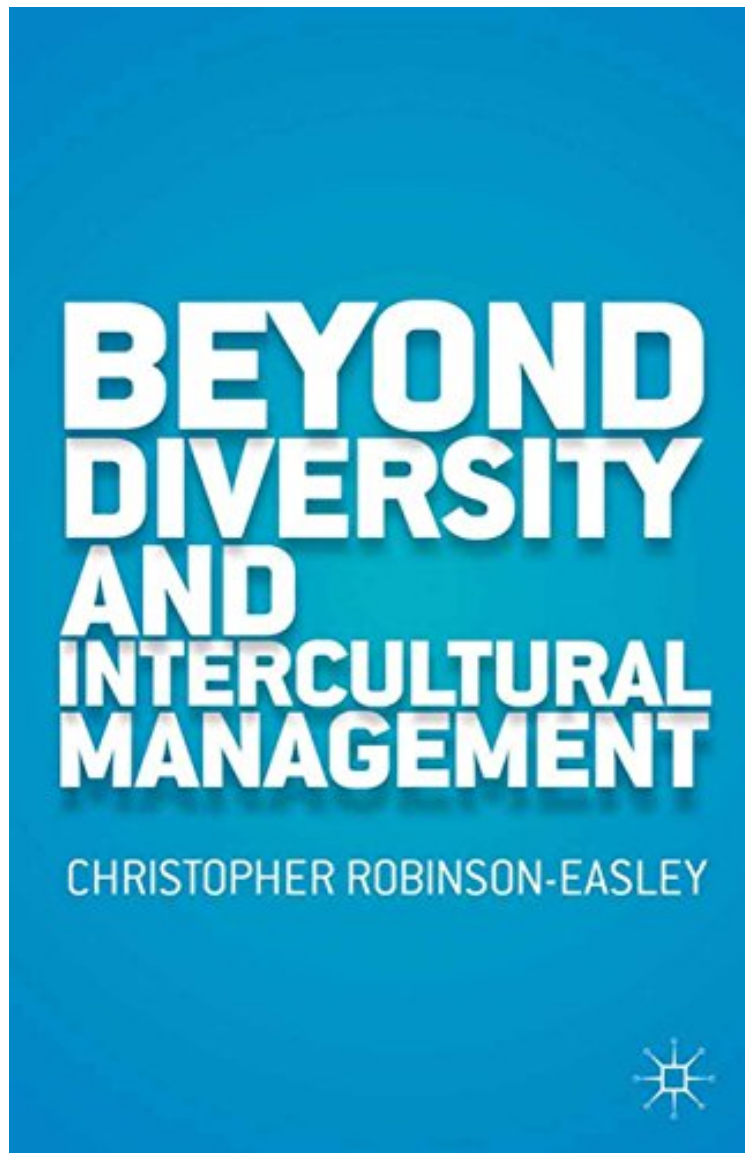


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Beyond Diversity and Intercultural Management

C. Robinson-Easley

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Beyond Diversity and Intercultural Management develops a change model designed to challenge prevailing paradigms in the literature and conversations about equal employment opportunity, diversity, and intercultural management.

"With deep interior spirit, Robinson-Easley invites us to escape from inefficient, biased and mind-numbing ways of questioning inequality, oppression, and discrimination; a mental conditioning that mainly aims at reducing complex problems to simple solutions, broadcasting set models, standard operating procedures and fragmented analysis. Through productive cognitive dissonance, one can address issues of differences, diversity and intercultural management from a critical and interrelated systems perspective, a connected heart-driven way to truly see the individual in its humanity." - Fabienne Alvarez, Assistant Professor of Management, University of the French West Indies and Guiana "Robinson-Easley has a clear and readable style which will allow many to be exposed to her wonderful, fresh approach to diversity that truly is global in nature. This is a must-read for any thoughtful person who actively participates in our global world. As Editor of the Organization Development Journal, I am proud that we were the first to publish her model!" - Joanne C. Preston, RODC, Owner, Joanne C. Preston Associates; Editor, Organization Development Journal "There are few books in life that speak from a place of truth and justice, especially relating to diversity and cultural competence. In this well-written book, Robinson-Easley speaks from the heart and from a sense of her lived experiences, creating an authentic tone in the book's narrative. The author was wise to use this undervalued approach for this critical topic. As society is no place near parity, the book becomes even more important as it is accessible and relatable on multiple levels. As an expert in social equity studies, I highly recommend this book for all faculty and students at all levels of higher education." - Richard Gregory Johnson III, Associate Professor, School of Management, University of San Francisco, USA

About the Author Christopher Anne Robinson-Easley is CEO of Enlightening Management Consultants, Inc.; a tenured Full Professor of Management; and Vice President for Academic and Student Affairs at Malcolm X College. Dr. Easley is also a former seminarian at Chicago Theological Seminary, USA. She received her Ph.D. in organization development from Benedictine University, USA. Over the course of her twenty-one year consulting career, Dr. Robinson-Easley has extensively worked with entrepreneurial firms, government agencies, nonprofits, social service and religious organizations, and the corporate business sector.