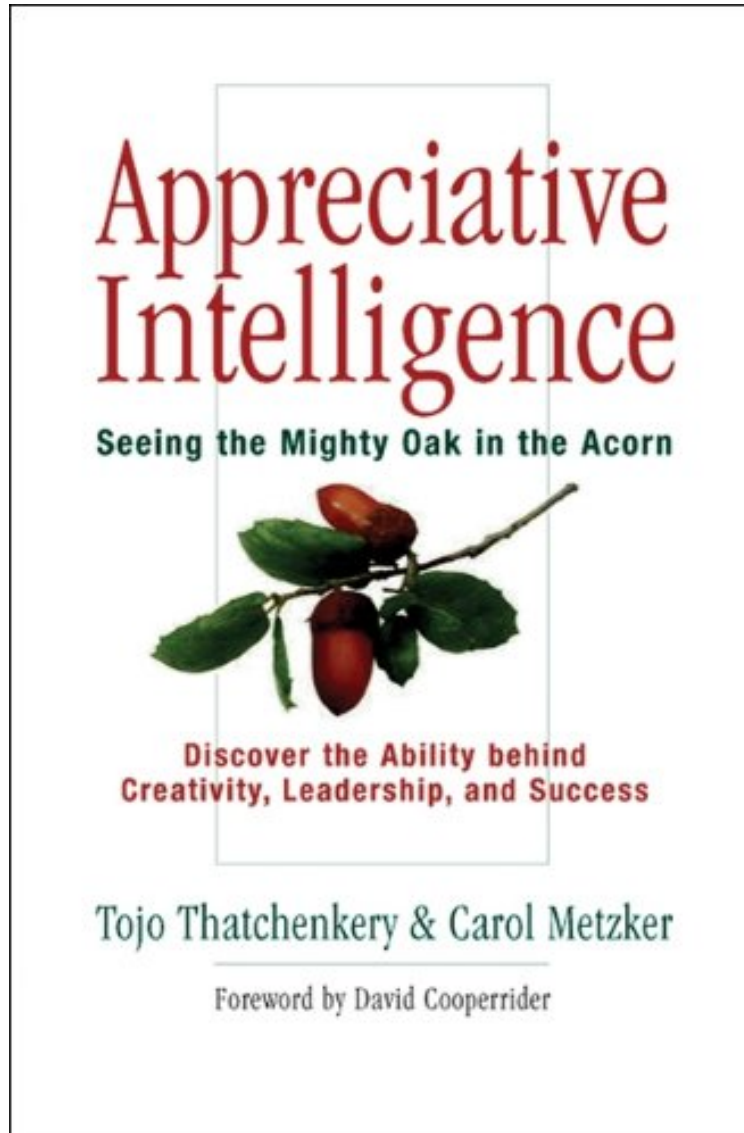


(Read download) Appreciative Intelligence: Seeing the Mighty Oak in the Acorn

Appreciative Intelligence: Seeing the Mighty Oak in the Acorn

Tojo Thatchenkery, Carol Metzker
DOC | *audiobook | ebooks | Download PDF | ePub



 Download

 Read Online

#1428184 in eBooks 2006-05-18 2006-04-13 File Name: B005LY2F0I | File size: 79.Mb

Tojo Thatchenkery, Carol Metzker : Appreciative Intelligence: Seeing the Mighty Oak in the Acorn before purchasing it in order to gauge whether or not it would be worth my time, and all praised Appreciative Intelligence: Seeing the Mighty Oak in the Acorn:

1 of 1 people found the following review helpful. A Life-Changing Book! By Brett Clay, PhD
EXECUTIVE SUMMARY
The construct: The Appreciative Intelligence construct is an empowering and inspiring notion that everyone would benefit from learning. In fact, it could literally change the course of lives, careers, and company successes.
The book: The Appreciative Intelligence book is a well-written, enjoyable guide that not only clearly explains the ideas, but provides specific tools for putting them into action.
DETAILS
As a business executive, author,

and researcher, I am always looking for answers to the question, "What motivates people and organizations to take action and make changes that improve their situations?" Appreciative Intelligence provides a powerful, new perspective on this question. Thatchenkery's central question is similar: "What is the ability that enables some people to take new or challenging circumstances and turn them into successful experiences for themselves and those around them, while others waver at similar situations?" He says there are 4 qualities: persistence, conviction that one's actions matter, tolerance for uncertainty, and irrepressible resilience. In summary, he says, they have the ability of "seeing the mighty oak in the acorn". I found his thesis and explanations to be elegant and inspiring. What makes this book really stand out from others is the thorough and practical treatment Thatchenkery gives to his question. Appreciative Intelligence has a clear, logical structure and every well-written page provides new insights that support the structure of his argument. In other words, I felt it is a fluff-free book that was well-worth my time and money. In summary, this is one of those books that can change your life, if you put the principles into action. 0 of 0 people found the following review helpful. Fantastic concept; could be better edited. By Jacqueline M. Gargiulo I very much APPRECIATE the concept. It could use some diligent editing, though. There is significantly distracting repetition in the content. 0 of 0 people found the following review helpful. Uncovering Hidden Possibilities. By Dr. Samuel Mahaffy What if we were able to reframe challenging and difficult situations to discover hidden possibilities? This ground-breaking work presents the compelling case that appreciative intelligence is the capacity to see potential that resides in all of us. Full of real-life stories and simple tools, this work is recommended for anyone who senses there is a better place to start than problem-solving.

Appreciative Intelligence provides a new answer to what enables successful people to dream up their extraordinary and innovative ideas; why employees, partners, colleagues, investors, and other stakeholders join them on the path to their goals, and how they achieve these goals despite obstacles and challenges. It is not simple optimism. People with appreciative intelligence are realistic and action oriented--they have the ability not just to identify positive potential, but to devise a course of action to take advantage of it. Drawing on their own original research and recent discoveries in psychology and cognitive neuroscience, Thatchenkery and Metzker outline the evidence for appreciative intelligence, detail its specific characteristics, and show how you can develop this skill and use it in your own life and work. They show how the most successful leaders are able to spread appreciative intelligence throughout an organization, and they offer tools and exercises you can use to increase your own level of appreciative intelligence and so become more creative, resilient, successful, and personally fulfilled.