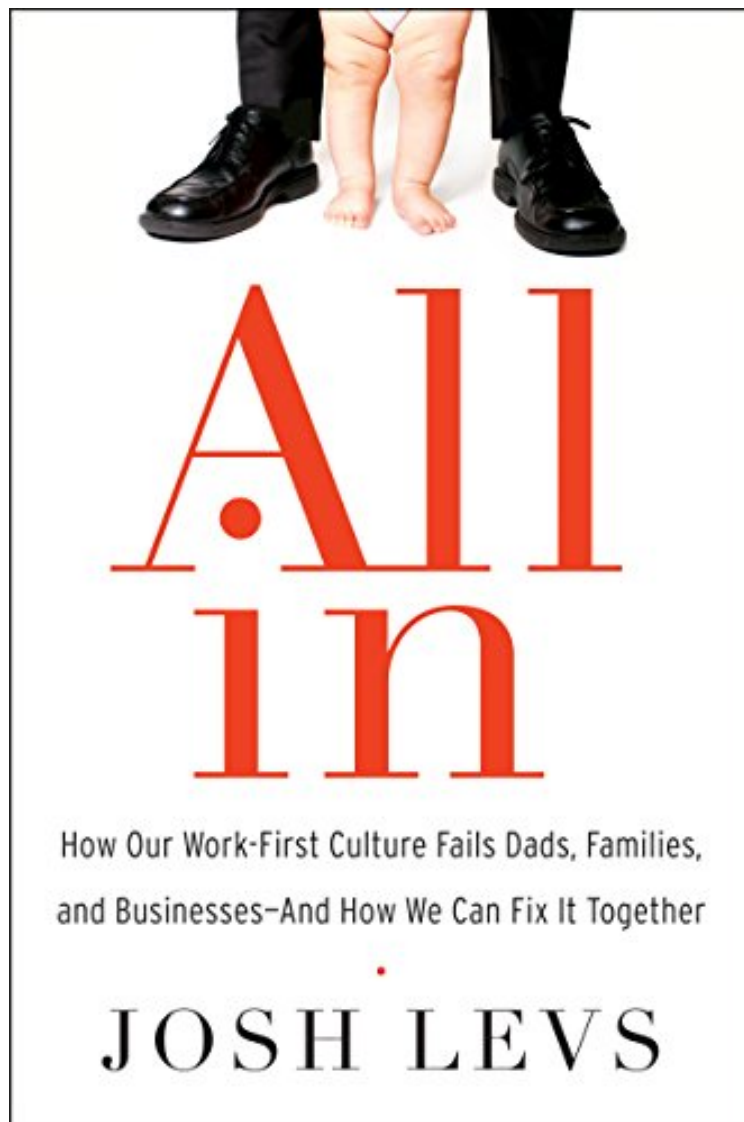


[Free pdf] All In: How Our Work-First Culture Fails Dads, Families, and Businesses--And How We Can Fix It Together

All In: How Our Work-First Culture Fails Dads, Families, and Businesses--And How We Can Fix It Together

Josh Levs

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Josh Levs : All In: How Our Work-First Culture Fails Dads, Families, and Businesses--And How We Can Fix It Together before purchasing it in order to gauge whether or not it would be worth my time, and all praised All In: How Our Work-First Culture Fails Dads, Families, and Businesses--And How We Can Fix It Together:

6 of 6 people found the following review helpful. Must read as we end social assumptions about parenthoodBy curtismchaleIrsquo;m the dad of two lovely little girls and I take care of them regularly. I do hair, paint nails, fix pretty

dresses and change diapers. While currently my wife does more of this since she's at home full-time while I work there have been years when I was the primary caregiver to our kids as her work schedule was longer than mine and less flexible. I still remember a day at church when a lady heard that I'd be home alone on Saturday with my oldest daughter who was a toddler and made some comment along the lines of "Well let's just hope she survives the day with daddy." Sure the comment was made in jest but it speaks to the cultural expectation that dad is a bumbling idiot who just hopes to make sure that the children survive while he's on duty. *All In* explores this cultural assumption of the "bad dad" along with parental leave, and does it from all sides, not just the dad side. Looking at the US laws it explores how super lucky to live in Canada which supplies 12 months of parental leave (8 weeks is for mom then it can be split however) to pretty much anyone that would qualify for any employment assistance. Not only is having awesome parents good for business as shown in this book, it's good for families to have dad and mom in place for the first 6 weeks to bond with the child as it's more likely that families will stay together then and that dad will stay involved with his children even if they don't stay together. While the title of the book indicates that the emphasis will be on dad, that's not quite the case. Much of the book talks about mom, and non-traditional families and how they should be treated by the workplace. If you're thinking of becoming a parent or are one, this is a good book to read to help end your assumptions about how parents should act.

2 of 2 people found the following review helpful. LIFE-CHANGING and so worth it! #dadlife #lifeofdad #equality
By Customer
This book LITERALLY changed my life! Josh put into words what I have been experiencing for 5 years. He is a trailblazer for equality, a stand-up father and husband, and just an example on how to be a good person! This book navigates the experiences of HUNDREDS of struggling fathers and the dynamics of juggling both parenthood, marriage and a professional career. Modern dads want to be great fathers and want to encourage spouses to pursue their dreams as well. But it's a constant balancing act and he gives some clarity to the madness. I can't say enough about this book. It's worth reading as a couple with your significant other to share your insights! It will help not only your parenting but ALSO your marriage! Thanks, Josh, for bettering the lives of fathers and mothers EVERYWHERE!!!!!! I'll forever be grateful. And thanks NPR for hosting you so I could hear about this book on the radio!

1 of 1 people found the following review helpful. A Must Read and Call to Action for All Parents
By Rachel
Author, journalist, UN Women global champion, and dad Josh Levs explains why the United States needs to change its antiquated framework (and really, the lack thereof) to one that supports its families. Impassioned after being denied fair parental leave following the birth of his child, Levs set out to paint a modern day picture of what it means to be a father in the United States. And succeed he does! Through his skillful and thorough investigative research, *All In* shows why having family-supportive workplace policies, laws, and values is a must for the United States. And why this is not a "women's issue," but rather a parent issue, human issue, public health issue, and society issue. A must read and call to action for all parents.

When journalist Josh Levs was denied fair parental leave by his employer after his child was born, he fought back—and won. Since then, he's become an advocate for modern families and working fathers. In *All In*, he explores the changing face of fatherhood and what it means for our individual lives, families, workplaces, and society. Fatherhood today is far different from previous generations. Stay-at-home dads are increasingly common, and growing numbers of men are working part-time or flextime schedules to spend more time with their children. Even the traditional breadwinner-dad is being transformed. Dads today are more emotionally and physically involved on the home front. They are "all in"—like mothers—they are struggling with work-life balance and doing it all. Journalist and "dad columnist" Josh Levs explains that despite these unprecedented changes, our laws, corporate policies, and gender-based expectations in the workplace remain rigid. They are preventing both women and men from living out the equality we believe in—and hurting businesses in the process. Women have done a great job of speaking out about this, Levs' whose fight for parental leave made front page news across the country—argues. It's now time for men to join in. Combining Levs' personal experiences with investigative reporting and frank conversations with fathers about everything from work life to money to sex, *All In* busts popular myths, lays out facts, uncovers the forces holding all of us back, and shows how we can all join together to change them.

"Well-documented and easy-to-comprehend data on why men need more paid time off to be with their newborn children." ---Kirkus
From the Back Cover
When journalist and fatherhood columnist Josh Levs was denied fair parental leave by his employer after his child was born, he fought back—and won. In the process, he became a leading advocate for modern families. In *All In*, he shows how fatherhood today is far different than for previous generations and what that means for our individual lives, families, workplaces, and society. Growing numbers of men are becoming stay-at-home dads, working part-time, or taking on flexible schedules to spend more time with their children. Even the traditional breadwinner-dad is being transformed. Dads today are more emotionally and physically involved on the home front than ever before. They are "all in"—like mothers—struggling with work-life balance and doing it all. Levs explains that despite these unprecedented changes, the structures that shape our family lives remain

rigid. Our laws, corporate policies, and gender-based expectations in the workplace are horribly outdated, preventing both women and men from living out the equality we believe in—and hurting businesses in the process, too. Women have done a great job of speaking out about this, Levs argues. It's time for men to join in—in a big way. Combining Levs's personal experiences with investigative reporting and frank conversations with fathers about everything from work life to money to sex, *All In* busts popular myths, lays out facts, uncovers the forces holding all of us back, and shows how we can join together to change them.

About the Author: Josh Levs is a leading reporter on CNN's digital platforms, reaching tens of millions daily with his coverage of the world's top stories. Since becoming a father, Levs has become a leading voice on modern fatherhood through columns and on-air reports. An award-winning audio engineer for over forty years, Tom Perkins has expanded his skills to narrating and has more than sixty titles to his credit. He learned by working with the world's best voice talent during his career, and he continues to engineer a variety of projects.