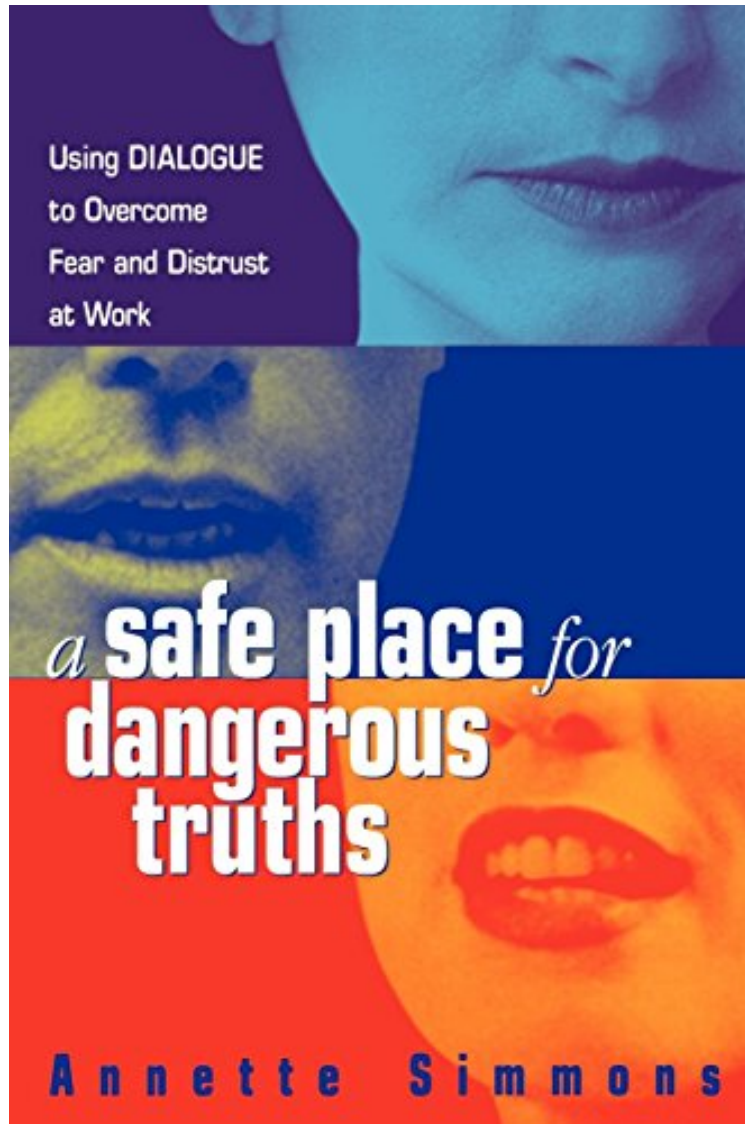


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A Safe Place for Dangerous Truths: Using Dialogue to Overcome Fear Distrust at Work

Annette SIMMONS

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Annette SIMMONS : A Safe Place for Dangerous Truths: Using Dialogue to Overcome Fear Distrust at Work before purchasing it in order to gauge whether or not it would be worth my time, and all praised A Safe Place for Dangerous Truths: Using Dialogue to Overcome Fear Distrust at Work:

8 of 8 people found the following review helpful. An easy-to-read mix of the "why" and "how" of dialogue By Joe Brodnicki Dialogue is a difficult and potentially fear inducing process. The author admits all that and gives the reader the background and a process to facilitate and engage in dialogue. The book is easy-to-read, free of unnecessarily

confusing jargon, and full of good illustrative anecdotes. The author recommends some unorthodox facilitative roles based on her experience (some of which I had thought of before I read the book, but was afraid to try out). I found myself jumping from section to section to follow my interest---this was not a linear read for me. The appendix on how to get dialogue started with a group is also helpful. 1 of 1 people found the following review helpful. Jim's review
By Jim Brauer
This is an excellent "how to" book, that deals with a nebulous subject, dialogue. It not only endorses and explains the need for dialogue, but goes way beyond helping middle management and leadership understand the important steps that must be taken if an organization is going to really attempt to change the culture and create a new atmosphere in which dialogue just might happen! enjoy!
0 of 0 people found the following review helpful. Simmons
bring a mixture of disciplines together to offer nuanced ...
By J McNeil
Simmons bring a mixture of disciplines together to offer nuanced understanding of dialogue and work on real world problems in the communities we work in.

No more "checking for feet." This illuminating guide gets people to tell the truth at the meeting--not in the bathroom afterwards. Almost everybody does it--lie, that is. In one recent survey 93% of people admitted to lying regularly at work! Why? Because it's safer than telling the truth. Sadly, organizations cannot succeed in this poisonous world of half-truths, strategic omissions, and doctored information. To function optimally, businesses must create an environment where people feel free to tell the truth, no matter how disturbing. Only then can organizations unleash the responsiveness, creativity, and enthusiasm necessary to achieve their goals. This unique book shows how, using the formal process of "dialogue," such a place can be built. In a lively discussion, the author shows managers how to use this technique to encourage truth-telling by reducing fear, prompting self-examination, and opening minds * build trust where suspicion and cynicism held sway * inspire individuals to think and learn as a group * help groups talk through tough issues and move to collaborative action.

About the Author ANNETTE SIMMONS (Greensboro, NC) is president of Group Process Consulting, a behavioral science firm that specializes in building cooperation within organizations to enhance bottom-line results. She is the author of Territorial Games (AMACOM).