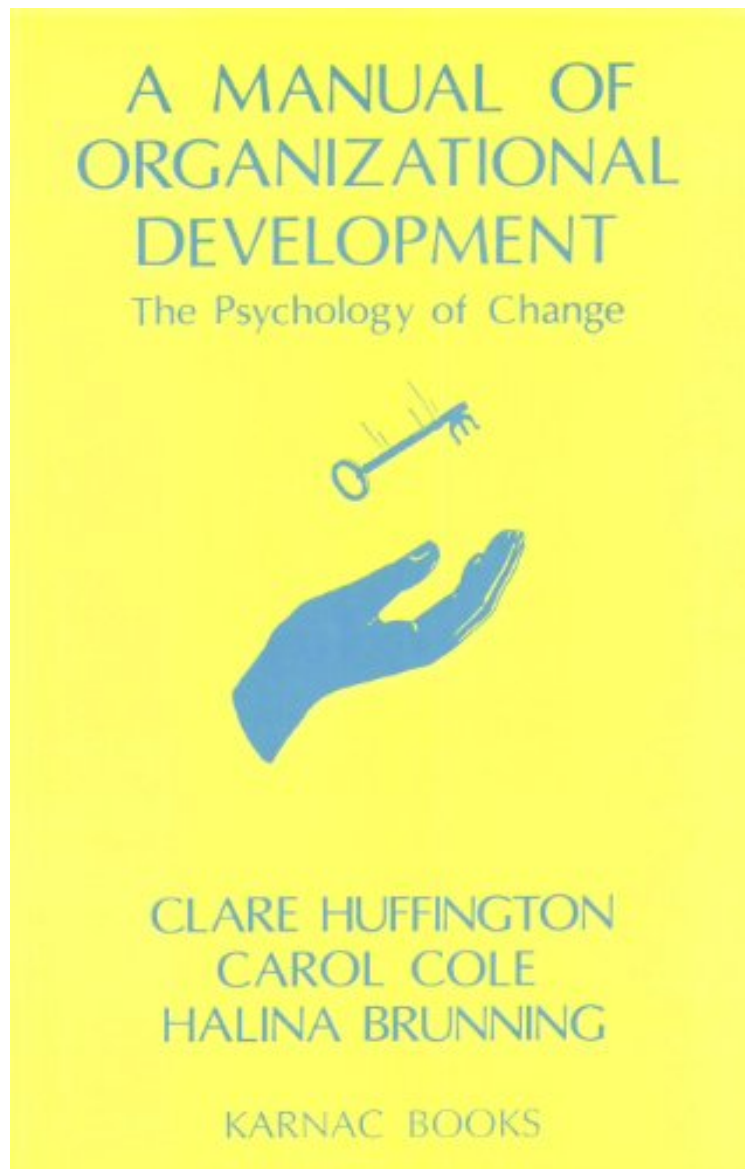


[Read now] A Manual of Organizational Development: The Psychology of Change (Systemic Thinking Practice Genes)

A Manual of Organizational Development: The Psychology of Change (Systemic Thinking Practice Genes)

Clare Huffington

**Download PDF | ePub | DOC | audiobook | ebooks*



 Download

 Read Online

#3162008 in eBooks 1997-09-30 1997-09-30 File Name: B007OSLXTI | File size: 28.Mb

Clare Huffington : A Manual of Organizational Development: The Psychology of Change (Systemic Thinking Practice Genes) before purchasing it in order to gage whether or not it would be worth my time, and all praised A

Manual of Organizational Development: The Psychology of Change (Systemic Thinking Practice Genes):

A practical guide to the essentials of organisational change which makes complex concepts accessible to managers, consultants, human resources professionals and others. Includes a directory of further sources of information and assistance.

'This manual is a major contribution to the field of organization development and applied behavioral science. It will be a must for practitioners entering the field; teachers and students of organizational behavior; organization, management and OD consultants. I wish I'd written it!'- Richard Beckhard, Professor of Management, Sloan School of Management, MIT - retd., Principle Richard Beckhard Assoc.'This book is written in a down-to-earth style in a form that makes.. Complex concepts accessible to managers, consultants and human resource professionals. The text is alive with diagrams, tables and graphics so that the information is available at a glance. The authors also know that many readers will be fascinated with this topic and want to follow it up; the end section provides a directory for further sources of information and assistance. The authors are all experienced psychologists as well as consultants. This puts them in an excellent position to provide the reader with a practical guide to the essentials of organizational change without avoiding the difficult issue of guiding people through the process of transition. For those with responsibility for facilitating and actioning organizational change, this expanded edition of their manual will provide an invaluable asset.'- Dr Kim James, Senior Lecturer in Organizational Behavior, Cranfield School of Management, Cranfield University

About the Author Halina Brunning is a Chartered Clinical Psychologist, Organizational Consultant and Executive Coach. She has worked in the British and Polish National Health Services as a psychologist, therapist, manager and consultant and published extensively on clinical and organizational issues Her books include 'Executive Coaching: Systems-Psychodynamic Perspective' and 'Psychoanalytic Perspectives on a Turbulent World'. Halina currently works as a freelance coach and consultant and runs her own international coaching practice in Europe. She is an Associate Fellow of the British Psychological Society, member of the International Society for the Psychoanalytic Study of Organisations, OPUS, Association of Coaching and founder member of the Coaching Psychology Forum.

Carol Cole MA Hons, M.Sc., PhD, AFBPsS, C.Psychol. is an independent consultant in Organization Development with extensive experience in the United Kingdom and overseas in both the public and private sectors, including the health, oil, and communications industries. Carol has worked as a Change Management Consultant with the National Health Service and as an Organization Consultant with Shell International, for whom she continues to consult. Recent assignments have included the implementation of major cultural changes, structural reorganizations, quality management initiatives, and business process re-engineering. Carol is an Associate of Ashridge Management College and a visiting Fellow at the Office for Public Management. She has a PhD in Behaviour Change and is a Chartered Clinical Psychologist.

Clare Huffington is a freelance organizational consultant and executive coach and was, until early 2007, the Director of the Tavistock Consultancy Service in London. She is a clinical psychologist and worked as an educational psychologist, university lecturer, and family therapist before beginning to work with larger systems as an organizational consultant.